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Abstract: This document describes the quality manage that achieve conformance with aerospace sta	ement system policies and procedures andard SAE AS9100D.

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Section 1: Scope

(Your Company's) quality management system (QMS) policies and procedures summarize top management's strategic view to improve the QMS, enhance Customer satisfaction and assure, consistent delivery of products and services that achieve conformance with Customer applicable statutory and regulatory requirements.

Normative References
 Documents that are referenced herein are indispensable and their title's are displayed in Bold Italics.
 Section 3: Terms and Definitions
 Unless otherwise noted, the Company applies the definitions of the terms according to AS9100D and the QMS-16 Definitions and Abbreviations Proceeding

Context of the Organization Section 4:

Understanding the organization and its context 4.1

The Company

according to the QMS-04 Management Process Procedure.

Understanding the needs and expectations of interested parties 4.2

The Company considers

according to DO QMS-04 Management Process Procedure.

Determining the scope of the quality management system 4.3

The Company's quality management system applies to all employees within all functional areas of the business operation,

The Company provides the following products and/or services:

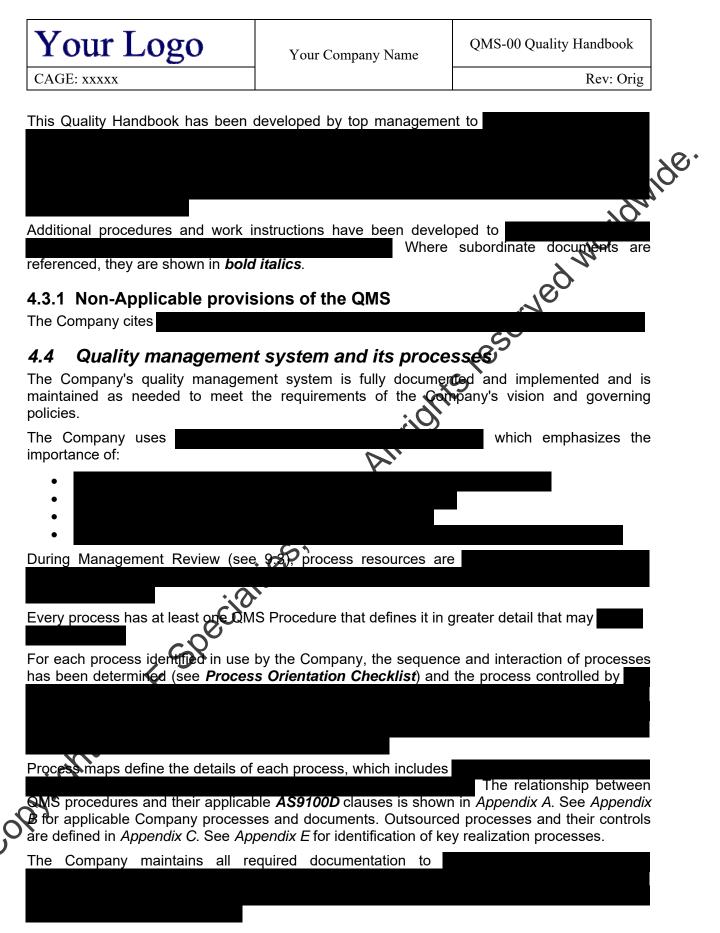
Producer/Provider of [Your text]

NAICS code: [Your code(s)] SIC code: [Your code(s)]

QMS policies and/or procedures outline

primary purpose of the Quality Handbook and QMS Procedures is to

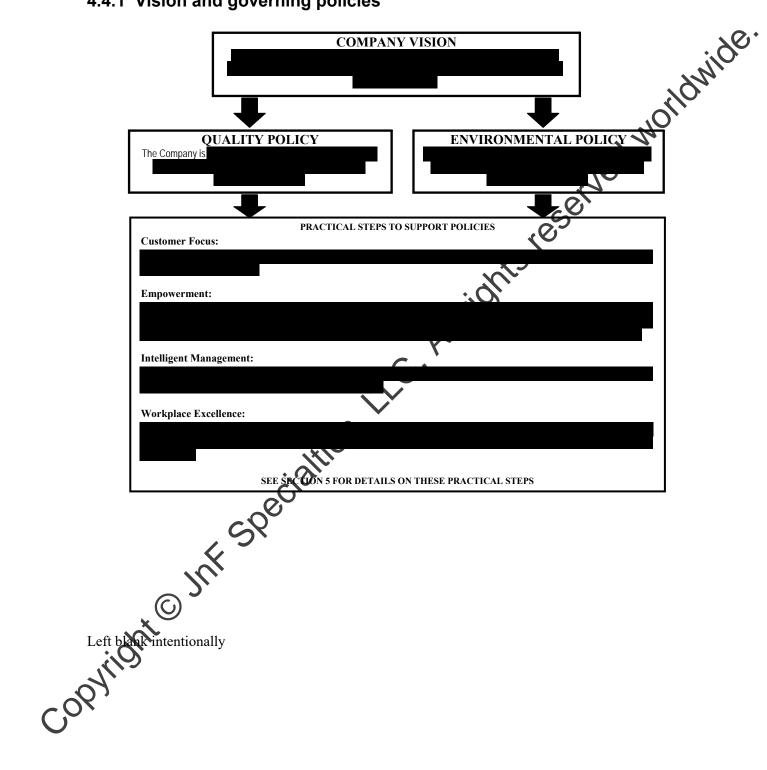
Copies of the handbook are controlled by



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4.4.1 Vision and governing policies

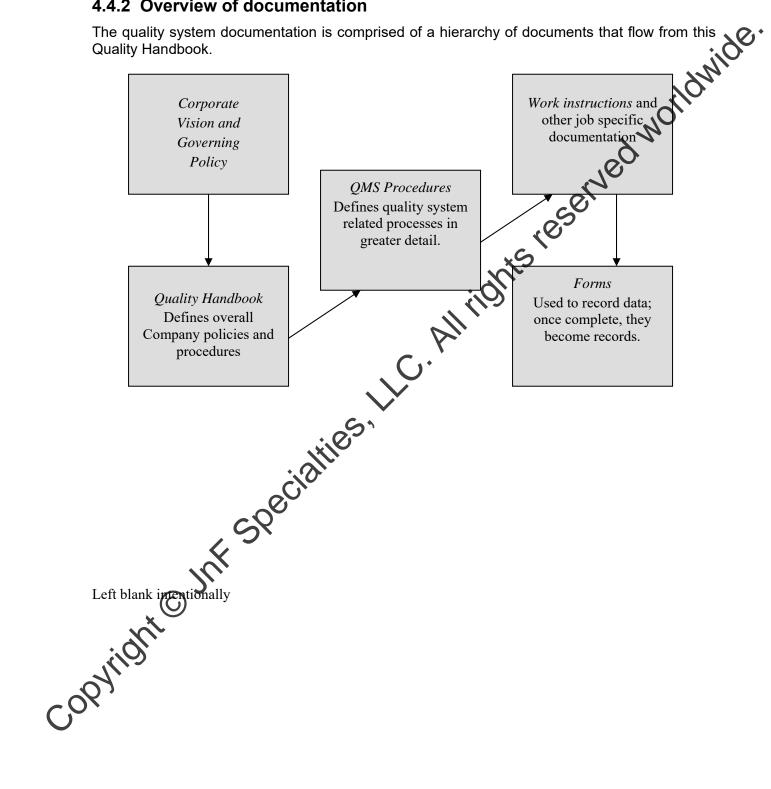




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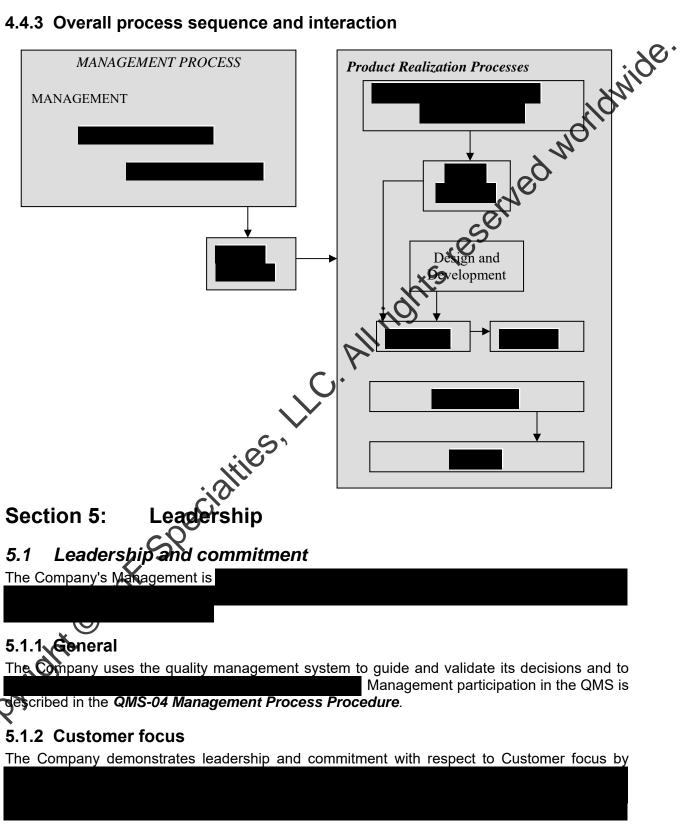
4.4.2 Overview of documentation

The quality system documentation is comprised of a hierarchy of documents that flow from this Quality Handbook.





4.4.3 Overall process sequence and interaction



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according to the QMS-04 Management Process Procedure.

5.2 Policy

5.2.1 Establishing the quality policy

The Company's quality policy defines

5.2.2 Communicating the quality policy

The Company's quality policy is available to interested parties and is maintained as documented information that is

5.3 Organizational roles, responsibilities and authorities

Assignment of responsibilities and authorities for relevant roles are communicated and understood throughout the organization according to the **QMS-05** Responsibilities and **Authorities Procedure** to ensure

The organization chart below describes the basic management structure of the Company. In all cases, the appropriate person has

, which is further defined in the QMS-05 Responsibilities and Authorities Procedure.

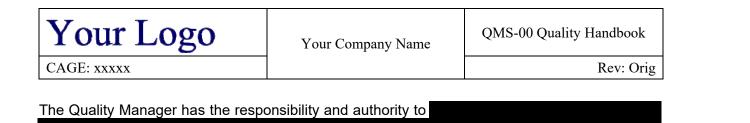
All employees are empowered to

All chiployees				

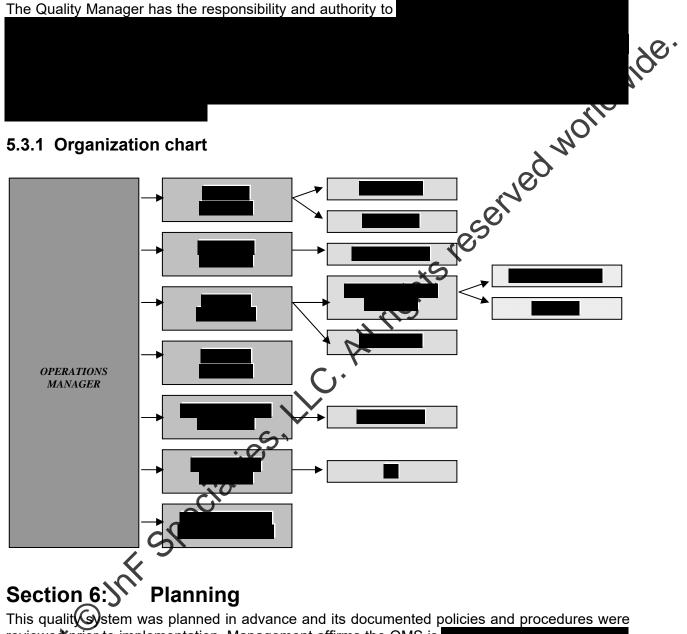
The Quality Manager has been assigned the role of Responsible Quality Authority (RQA). As RQA, the Quality Manager is responsible for:



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This qualit stem was planned in advance and its documented policies and procedures were reviewed prior to implementation. Management affirms the QMS is

he QMS documentation acts as the overall quality plan for the Company. As required, specific quality processes

Quality system planning and control is treated as a process (called the Management Process) and is defined in the QMS-04 Management Process Procedure.



according to the QMS-

Actions to address risks and opportunities 6.1

6.1.1 Planning for the QMS

Nge. Planning for the quality management system includes

6.1.2 Planning requirements

The Company determines the effectivity of actions taken to establish process controls that

04 Management Process Procedure.

Quality objectives and planning to achieve them 6.2

6.2.1 Establishing quality objectives

The Company establishes and maintains documented information for quality objectives at relevant functions, levels and processes according to the QMS-04 Management Process Procedure. Quality objectives are

6.2.2 Achieving quality objectives

The Company determines how to achieve its quality objectives according to

Planning of changes 6.3

Whe quality management system are performed according to the QMS-02 Changes Configuration Management Procedure, which considers

MPORTANT:

The quality management system is maintained at its authorized revision level until planned changes are implemented.



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Section 7: Support

7.1 Resources

7.1.1 General

The Company determines and provides the resources needed for

7.1.2 People

The Company determines and provides the people necessary for

7.1.3 Infrastructure

The Company determines, provides and maintains the intrastructure necessary for

C_1^*
The Company has determined and provides
and include a review of:
and moldoc a reversion.
•
The Company utilizes maintenance practices and skilled maintenance personnel to
The Company utilizes corrective maintenance and skilled maintenance personnel to

- Ç



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according to the QMS-15

7.1.4 Environment for the operation of processes

The Company determines, provides and maintains the environment necessary for the operation of its processes to achieve conformity of products and services. The work environment is

	10
7.1.5 Monitoring and measuring resources	NO'

7.1.5.1 General

When monitoring or measuring is used to verify the conformity of products and services, the Company determines

7.1.5.2 Measurement traceability

All measuring and test equipment instruments and devices used to determine an item's conformance to specified requirements are

according to the QMS-15 Calibration Procedure.

Calibration Procedure.

7.1.6 Organizational knowledge

The Company determines

The Company considers

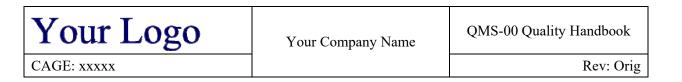
according to the QMS-07 Proposal Development and Contract

Review Procedure:

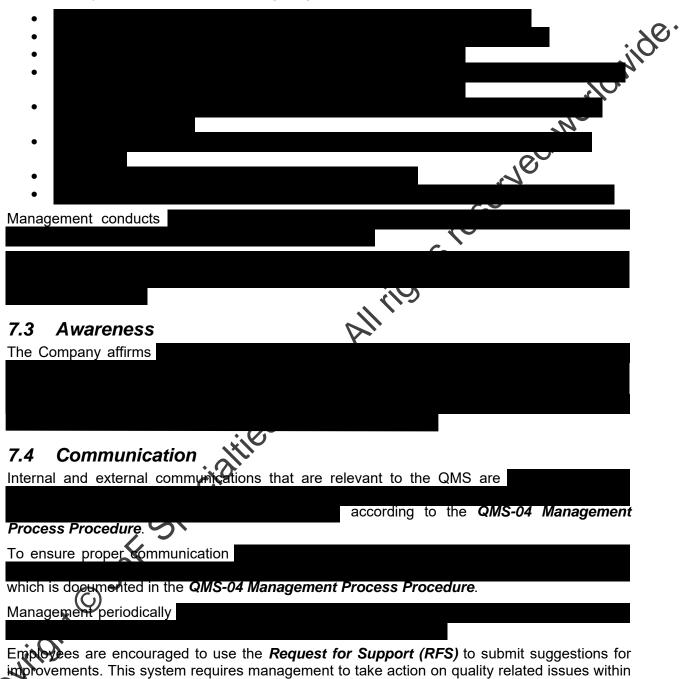
Competence 7.2

The Company determines and periodically reviews the necessary competence for Employees whose work affects the performance and effectiveness of the quality management system. The Company affirms

All Company personnel are



The Company has implemented a training program that:



the Company.



NC

Documented information 7.5

The Company's quality management system includes documented information required by AS9100D and records necessary for the effectiveness of the quality management system.

The Company maintains all required documentation to

All Managers are responsible for

The quality system documentation is comprised of a hierarchy of documents that flow from this Quality Handbook (see 4.4.2).

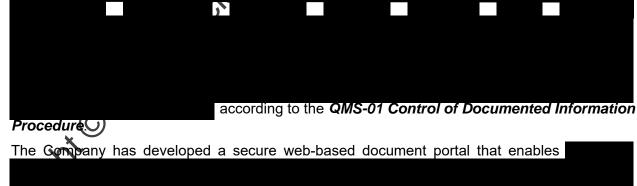
All documents must

The order of precedence of order-specific documentation is as to use unless otherwise directed by Customer requirements:

- . .

7.5.2 Creating and updating

During creation and update of dominanted information, the Company reviews and approves documents



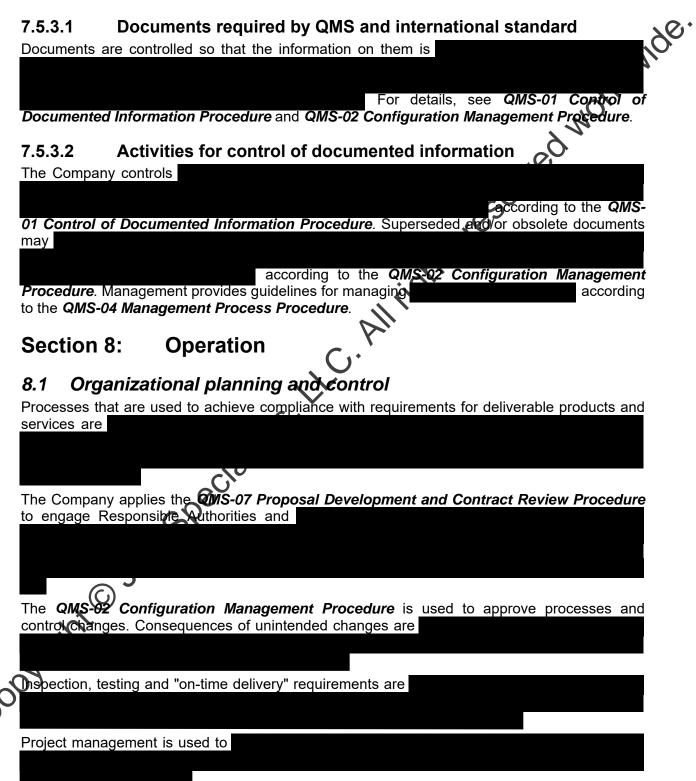
according to the QMS-02 Configuration

Management Procedure.



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7.5.3 Control of documented information



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Key product realization processes include the following procedures:

Quality objectives have been established for each key process. At times, additional quality

objectives and measurements may

Suppliers used for outsourced processes are approved according to 8.40 prein and the **QMS-08** *Purchasing Procedure*. When the Company provides supplies for **outs**ide processing, such as acceptance testing, the work is performed under the following conditions:

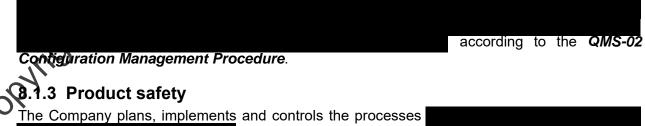


8.1.1 Operational risk management

Risk management for operational processes is conducted according to QMS-18 Risk Mitigation and Planning Procedure. Proportionate actions are

8.1.2 Configuration management

The configuration of products and services is controlled



according to the QMS-10 Manufacturing Procedure.



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8.1.4 Prevention of counterfeit parts

The Company

worldwide. according to the QMS-03 Counterfeit Parts Prevention Procedure and QMS-04 Management Process Procedure.

Requirements for products and services 8.2

8.2.1 Customer communication

The Company communicates with its Customers by

8.2.2 Determining the requirements related to products and services

The Company determines it can meet the claims for products and services it offers and affirms

according to the QMS-07

Proposal Development and Contract Review Procedure.

The Company captures all contractual and special requirements of the Customer as well as

8.2.3 Review of requirements related to products and services

Ability to meet requirements 8.2.3.1

Applicable functions within the Company review Customer requirements according to the QMS-07 Proposal Development and Contract Review Procedure

The Company pays particular attention to

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8.2.3.2 Retain documented information of review

The Company establishes and maintains a record for each contract review that includes

8.2.4 Changes to requirements for products and services

ridwide. When the requirements for products and services are changed, the Company affirms

Design and development of products and service 8.3

8.3.1 General through 8.3.6 design and development changes

The Company's design and development process is conducted in a controlled manner according to

which are defined in the QMS-17 Design and Overlopment Procedure that

includes policies for:

- 8.3.2 Design and development planning •
- 8.3.3 Design and development inputs
- 8.3.4 Design and development controls
- 8.3.4.1 Validation and verification tests.
- 8.3.5 Design and development outputs
- 8.3.6 Design and development changes •

5

Control of external provided processes, products and services 8.4

The Company

does not

8.4.1 General 🗸

The Company offirms externally provided processes, products and services conform to requirements according to the QMS-08 Purchasing Procedure and QMS-09 Receiving **Procedure** to externally provided processes, products and services when

8.4.1.1 **External provider abilities**

The Company determines and applies criteria for the evaluation, selection, monitoring of performance and re-evaluation of external providers that is based upon

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processes or products and services according to requirements and QMS-08 Purchasing wide.

8.4.2 Type and extent of control

The Company affirms externally provided processes, products and services

8.4.3 Information for external providers

The Company affirms mandatory requirements are

Production and service provision 8.5

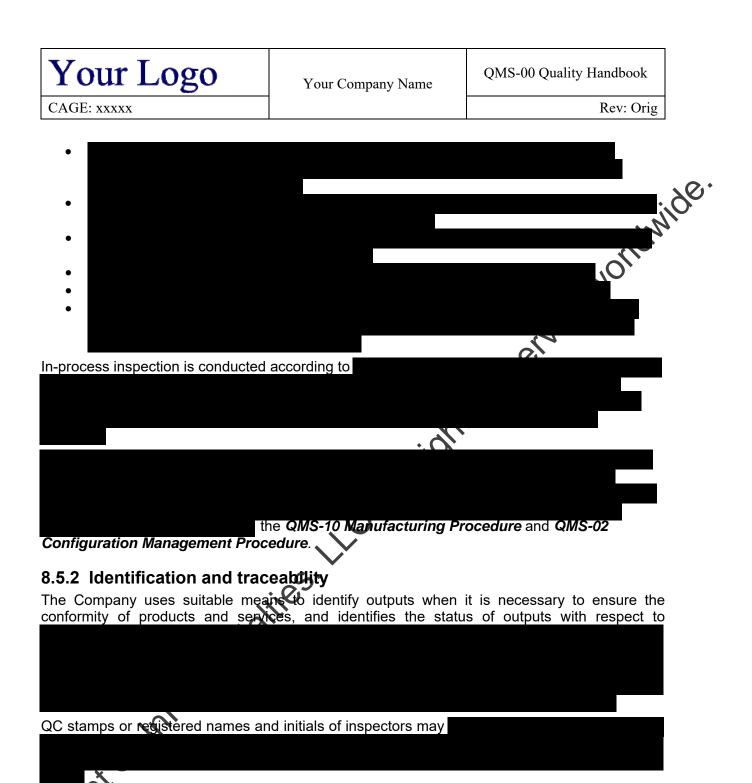
8.5.1 Control of production and service) provision

The Company implements production and services under controlled conditions according to the QMS-04 Management Process Procedure and QMS-10 Manufacturing Procedure, which includes provisions for: 5

- 8.5.1.1 Control of Equipment, Fools and Software Programs
- 8.5.1.2 Validation and Control of Special Processes •
- 8.5.1.3 Production Process Verification •

The Company plans and carries out processes for product realization. In general, this includes assurances that:





8. Property belonging to Customers or external providers

When outside sources provide property for processing or use, it is suitably identified as such to

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Property is controlled according to the QMS-10 Manufacturing Procedure, According to contractual directives, instructions are detailed in the applicable job documentation according to the QMS-10 Manufacturing Procedure and QMS-11 Shipping Procedure. 8.5.5 Post-delivery activities The Company meets requirements for post-delivery activities associated with the products and services according to The Company provides as applicable: . 8.5.6 Control of changes To ensure continuing conformity with requirements, the Company reviews and controls Release of products and services In process inspections are conducted during production and service activities to ensure ongoing quality of work according to the QMS-10 Manufacturing Procedure. Products and services are released for delivery to Customers only



Nge.

8.7 Control of nonconforming outputs

8.7.1 Identify and control nonconforming outputs

The Company affirms outputs that do not conform to requirements are

Nonconforming outputs may be identified by The Company takes appropriate actions based on

Nonconformances are corrected then reverified to confirm outputs are in compliance with requirements. When appropriate, the Company

8.7.2 Retain documented information for nonconformities

Records used to disposition nonconformities clearly describe each nonconformance and includes

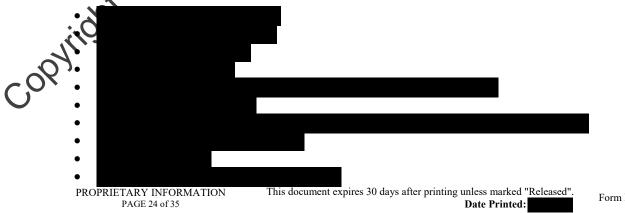
Section 9: Performance Evaluation

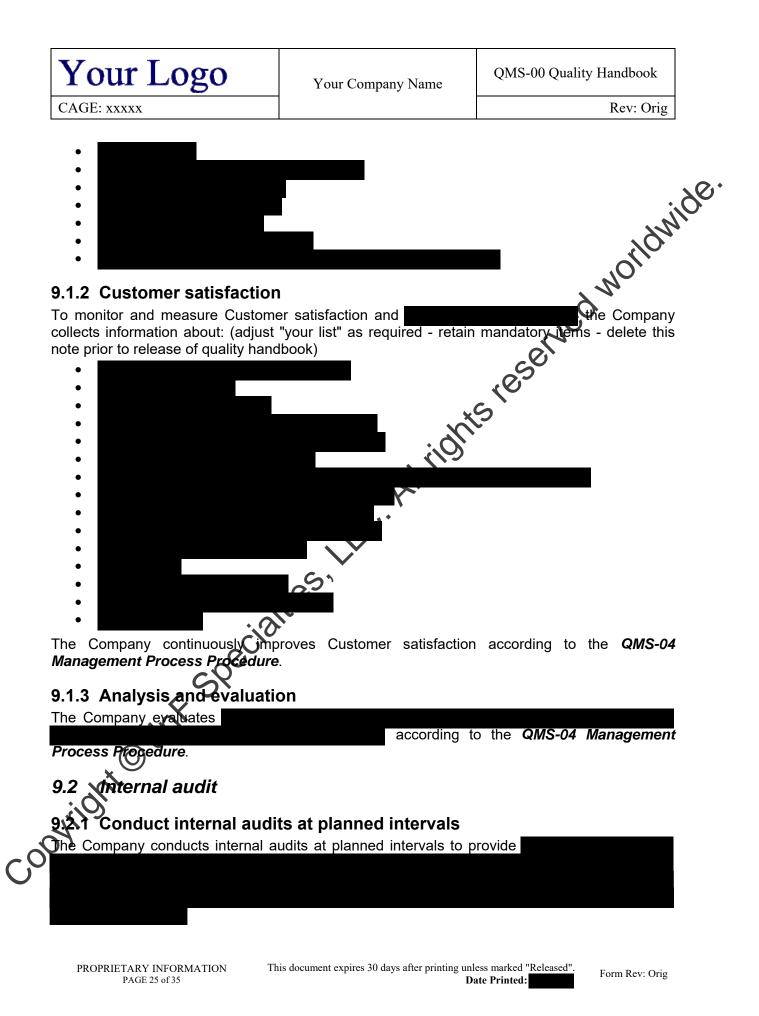
9.1 Monitoring, measurement, analysis and evaluation

9.1.1 General

The Company's determines methods for monitoring, measurement, analysis and evaluation to ensure valid results by

Documented information that is used for determining the acceptability of this quality management system may include, but are not limited to:







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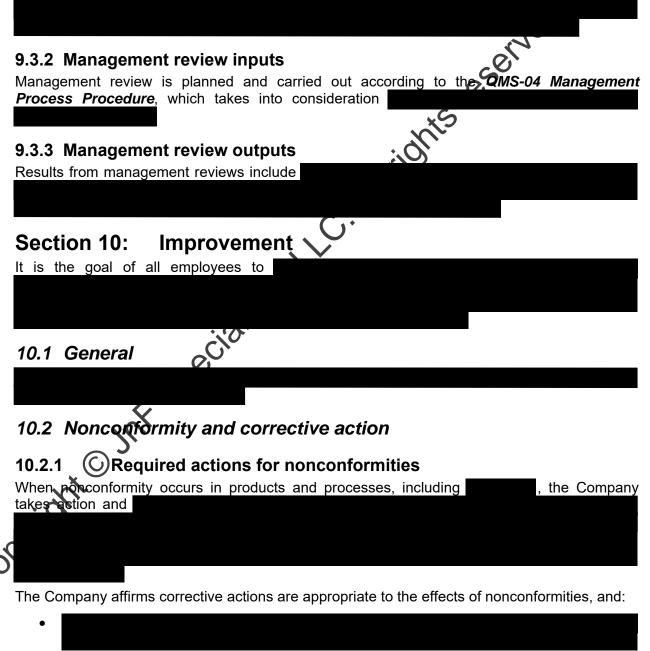
9.2.2 Audit requirements

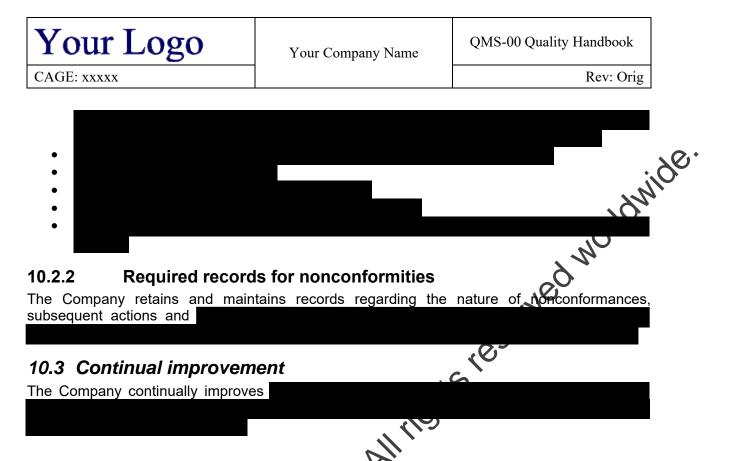
ridwide. The Company assigns Responsible Authorities to perform internal audits and report audit results to management according to the QMS-12 Internal Auditing Procedure.

9.3 Management review

9.3.1 General

Top management reviews the Company's quality management system at planned mervals to

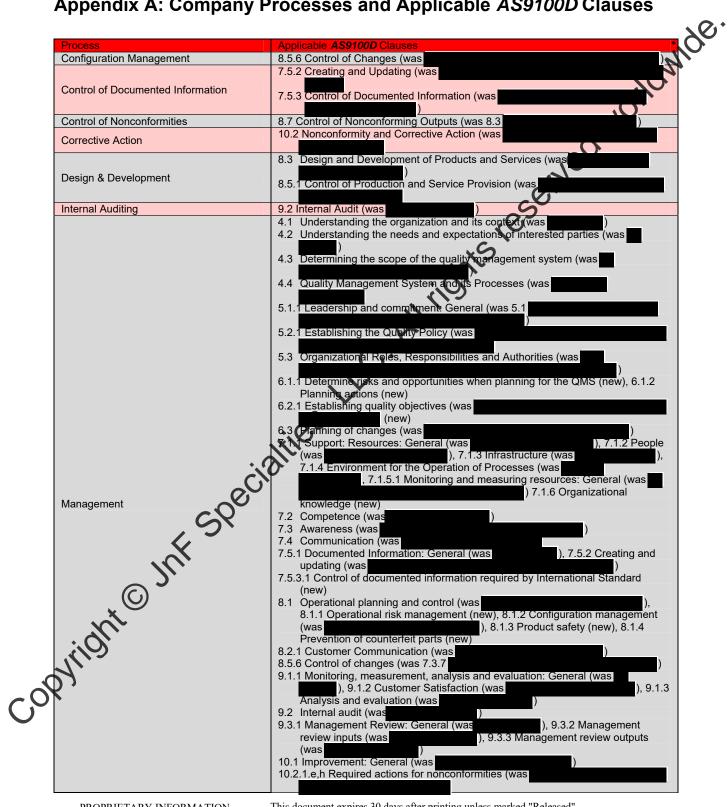




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Appendix A: Company Processes and Applicable AS9100D Clauses



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Manufacturing 8.5.1.3 Production Process Verification (was Manufacturing 8.5.1.1 Control of Production Equipment, Tools and Software Programs (was 8.5.5 Post-Delivery Activities (was) 8.5.3 Property Belonging to Customers or External Providers (was 8.5.4 Preservation (was 8.5.7 Control of Nonconforming Outputs (was 8.6.7 Control of Nonconforming Outputs (was 8.7 Control of Nonconforming Outputs (was 8.2.2 Requirements Related to Products and Services (was 8.2.2 Requirements Related to Products and Services (was 8.2.2 Requirements Related to Products and Services (was 8.2.3 Review of Requirements for Products and Services (was 8.2.4 Changes to Requirements for Products and Services (was 8.4.1 Control of Externally Provided Processes, Products and Services: General (was 8.4.3 Information for External Providers (was 8.5.3 Property Beloging to Customers or External Providers (was 8.5.4 Preservation was 8.5.5 Property Beloging to Customers or External Providers (was 8.5.4 Preservation for External Providers (was 8.5.5 Property Beloging to Customers or External Providers (was 8.5.4 Preservation was 8.5.4 Preservation was 8.5.4 Preservation was 8.5.2 Identification and Tracea		10.3 Continual Improvement (was
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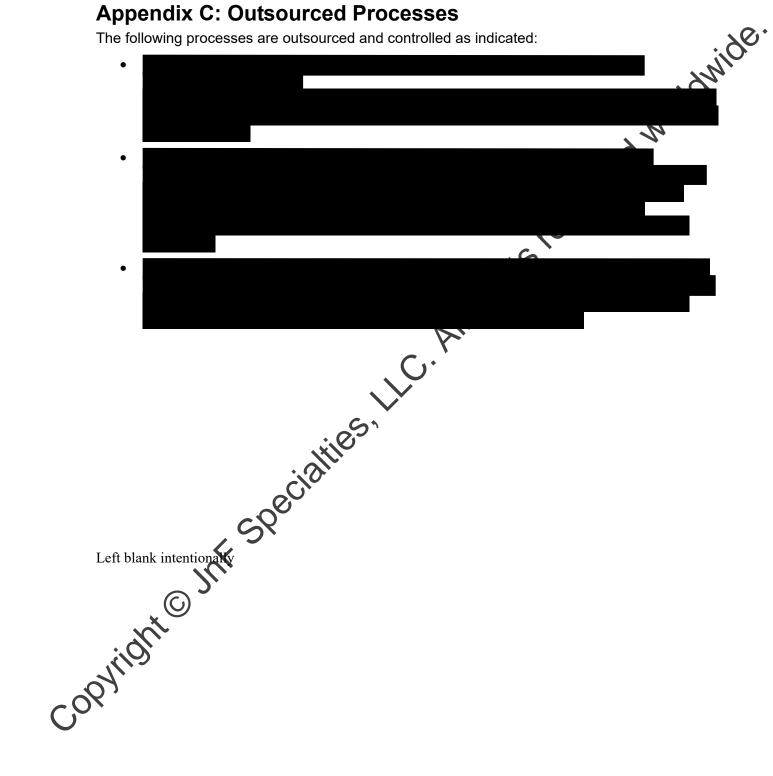
Process	Applicable Company Procedures	Applicable Company Records Nonconformity and Corrective Action 10.2
Corrective Action	QMS-13 Corrective Action	(was)
Design & Development	QMS-17 Design & Development	Operational Planning and Control 8.1.e.1 (was been been been been been been been bee
Internal Auditing	QMS-12 Internal Auditing	Internal audit 9.2 (was)
Management	QMS-00 Quality Handbook QMS-01 Control of Documented Information QMS-02 Configuration Management QMS-04 Management Process QMS-05 Responsibilities & Authorities QMS-06 Training QMS-15 Calibration QMS-16 Definitions and Abbreviation	Management Review: General 9.3.1 (was competence 7.2 (was for the form) Awareness 7.3 (was for) Monitoring and Measuring Resources 7.1.5, 7.1.5.1, 7.1.5.2 (was)
Manufacturing	QMS-10 Manufacturing QMS-14 Control of Conconformities Procedure	Identification and Traceability (if required) 8.5.2 (was) Property Belonging to Customers or External Providers 8.5.3 (was) Release of Products and Services 8.6 (was) Control of Nonconforming Outputs 8.7 (was
Proposal Development & Contract Review	QMS-070 Proposal Development & Contract	Review of Requirements Related to Products and Services 8.2.3 (was)
Purchasing	QMS-08 Purchasing	Control of Externally Provided Processes, Products and Services: General 8.4.1 (was)
Receiving	QMS-09 Receiving QMS-14 Control of Nonconformities Procedure	Property Belonging to Customers or External Providers 8.5.3 (was Control of nonconforming product 8.7 (was
shipping	QMS-11 Shipping QMS-14 Control of Nonconformities Procedure	Property Belonging to Customers or External Providers 8.5.3 (was) 8.5.4 Preservation (was) Control of Nonconforming Outputs 8.7 (was

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Appendix C: Outsourced Processes

The following processes are outsourced and controlled as indicated:





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Appendix D: Quality Objectives

Quality Objective	Metric
	Metric NOTION
	No.

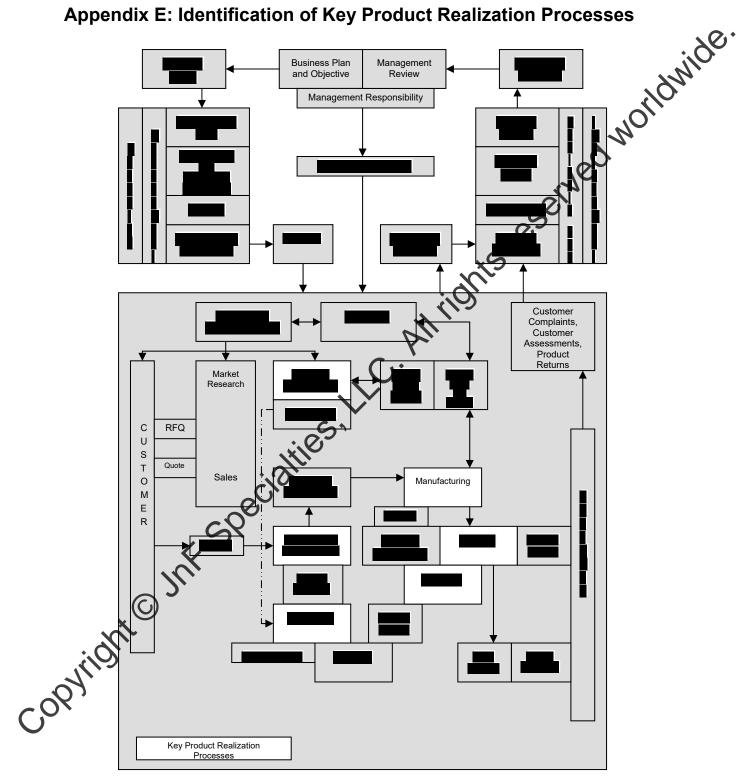
COMMENT:

The quantity of quality objectives listed above should be evaluated and adjusted to meet actual value-added goals of the company, and match the list of procedures displayed in paragraph 8.1 and highlighted in Appendix E. The objectives that are listed above are

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Appendix E: Identification of Key Product Realization Processes



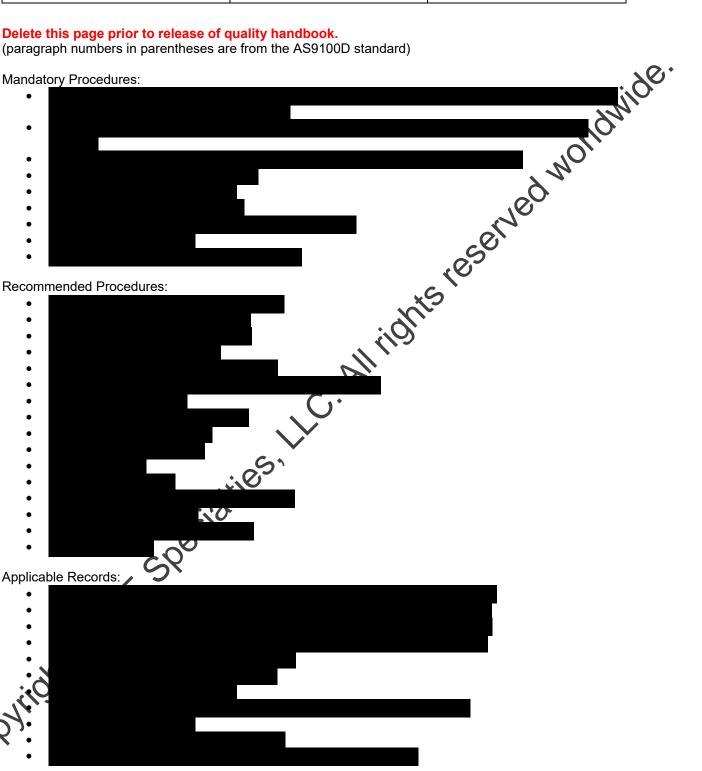


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(paragraph numbers in parentheses are from the AS9100D standard)

Mandatory Procedures:



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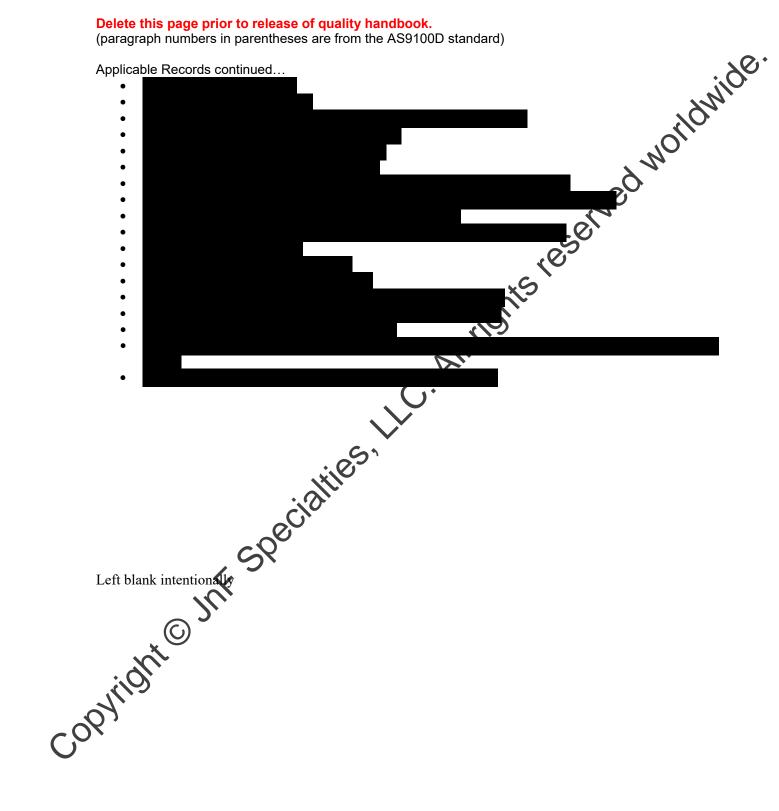
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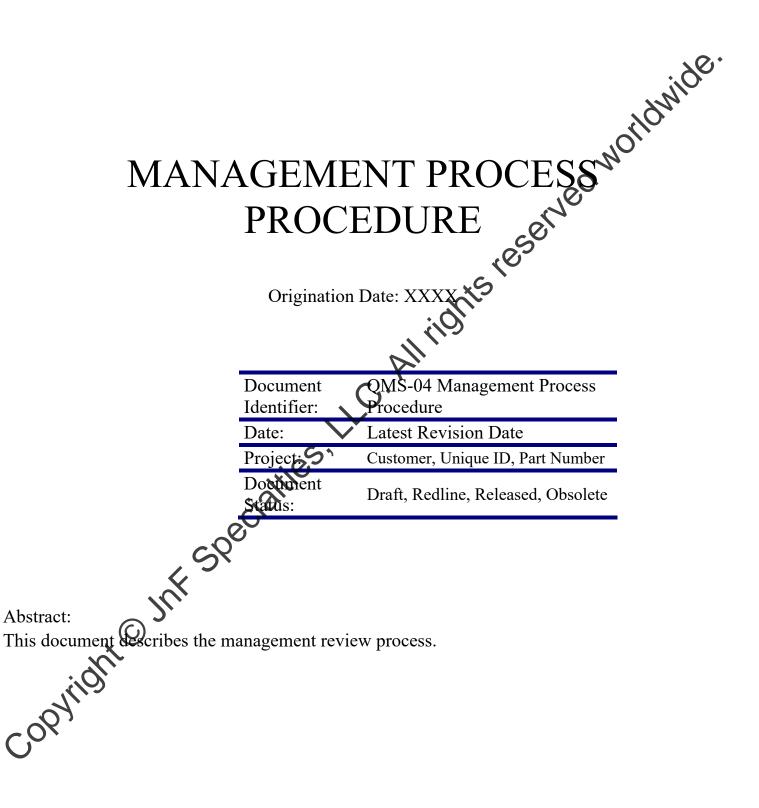
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Applicable Records continued...



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Ç	PURPOSE THEORY	



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1.0 PURPOSE

This document defines the Management process, including or making reference to procedures for the various activities within the Management process.

2.0 THEORY

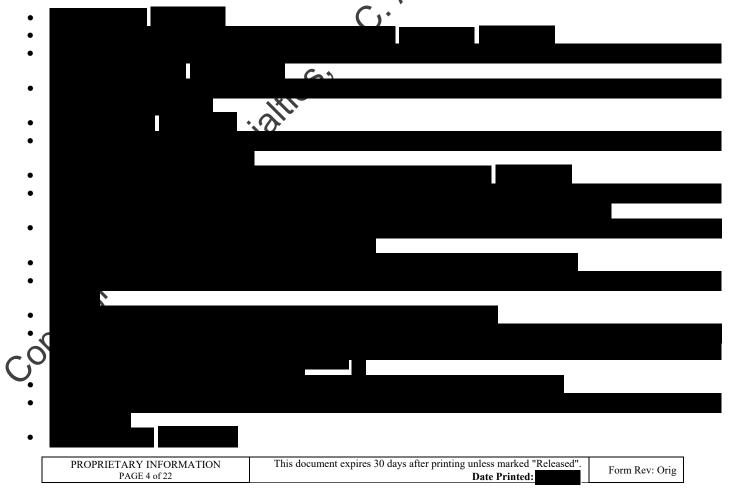
The Company believes in "intelligent management," which enables the Company to make decisions based on facts, data and verifiable evidence. Intelligent management reduces the need to make decisions based on personal opinion, whims or mood and ensures results of decisions are measurable.

3.0 MANAGING AS A PROCESS

The Company recognizes that it has to manage processes identified in the Guality handbook; however, management itself is also treated as a process. This means

The process map in the Appendix identifies how Management spreated as a process and provides an overview of how management is performed.

Management is responsible for implementation and application of the following QMS requirements:



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4.0 PROCEDURE: MANAGEMENT REVIEW

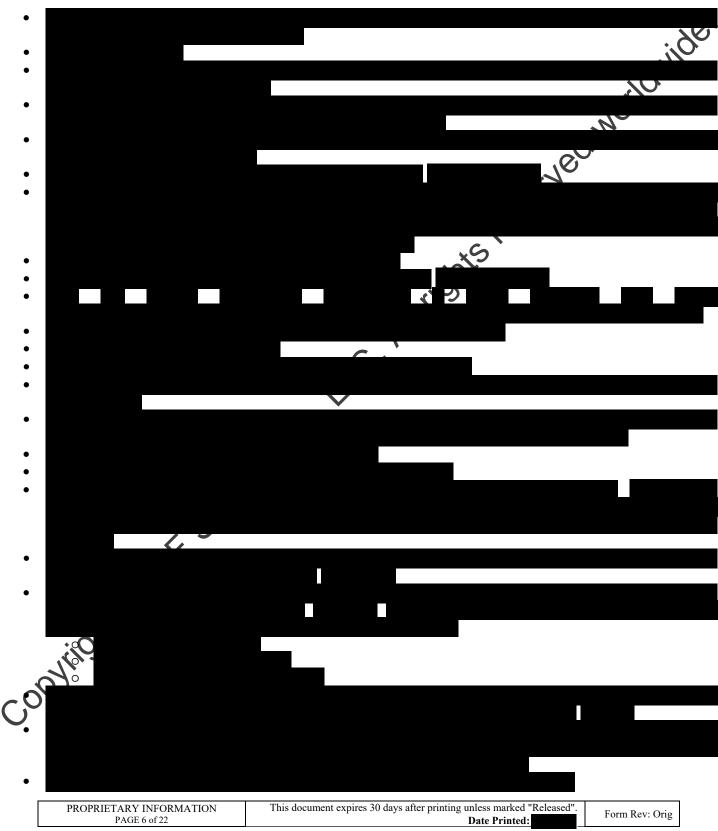
4.1 The management of the Company performs formal review of the Quality Management System a minimum of

Minimum attendance for Management Review:	
C Dec	
4.2 This review includes	
The Company pays particular attention to	
4.3 Minutes of the meetings are taken and maintained, which includes	



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4.4 The Management Review meeting should include analysis of the following inputs:



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		. 20.
•		wide.
•		
•		, _N O,
•		
•		
4.5 Management uses action iter	me or the corrective action system t	o take recorded actions as a result of
4.5 Management uses action tier		
4.6 Management determines inte	ernal issues that affect its ability to	achieve intended results, which may
include, but are not limited to:		
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4.7 Management determines external issues³⁶ that affect its ability to achieve intended results, which may include, but are not limited to:



Each process identified in the Quality Management System has at least one objective. The objective is

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	Your Logo	Your Company Name	QMS-04 Management Process Procedure
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5.2	Each process objective is		
5.3	Top management		. Se.
5.4	Throughout the year, assigne	ed managers and staff	ide.
5.5	During Management Review,		AN
5.6	When a process		
5.7	The current metrics,		2
5.8	Over time, management	Þ,	
6.0	PROCEDURE: INTI	ERNAL and EXTERNAL (COMMUNICATION
The fo	llowing methods are used for i	nternal communications:	
•			
•			
•			
6.2	External communications that	t are relevant to the quality managem	ent system are
	confidential Company Inform any Employees do not reveal	ation Confidential Company Information to I	External Parties except

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Only Authorized Responsible Authorities may communicate about the Company or its business or communicate as a representative of the Company

6.2.1.2 Written Company Information All Written Company Information is approved by With respect to any Written Company Information regarding Writte Company Information regarding

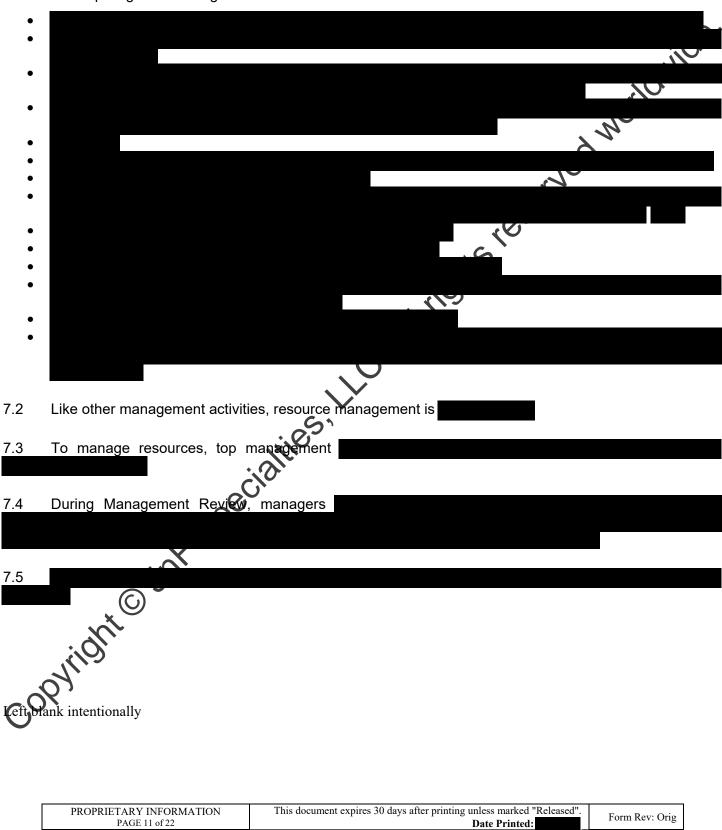
7.0 PROCEDURE: RESOURCE MANAGEMENT

7.1 The management of resources is a critical component to the management activities of the Company.

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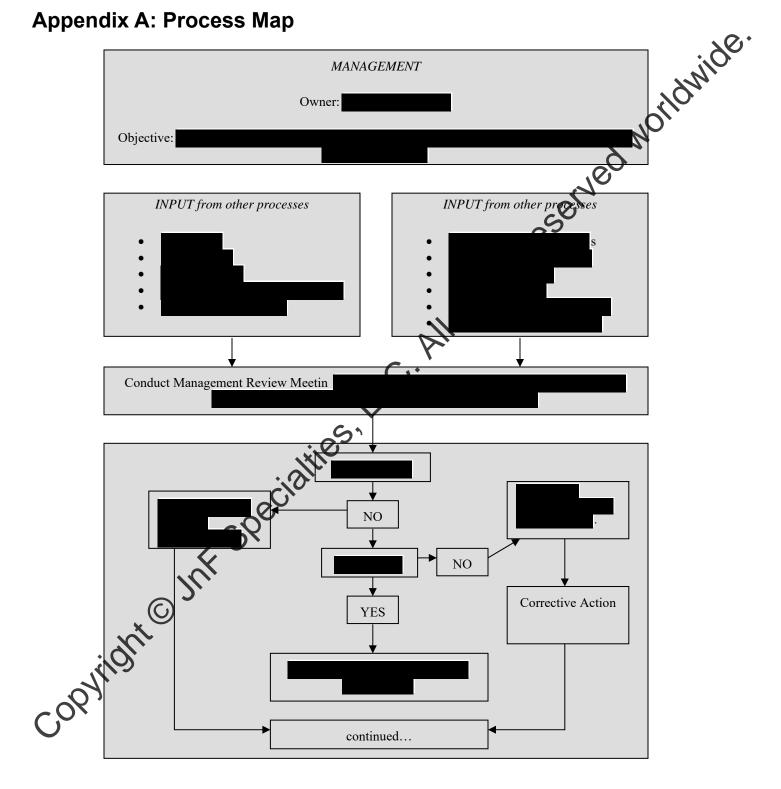
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Resources requiring such management includes:





Appendix A: Process Map



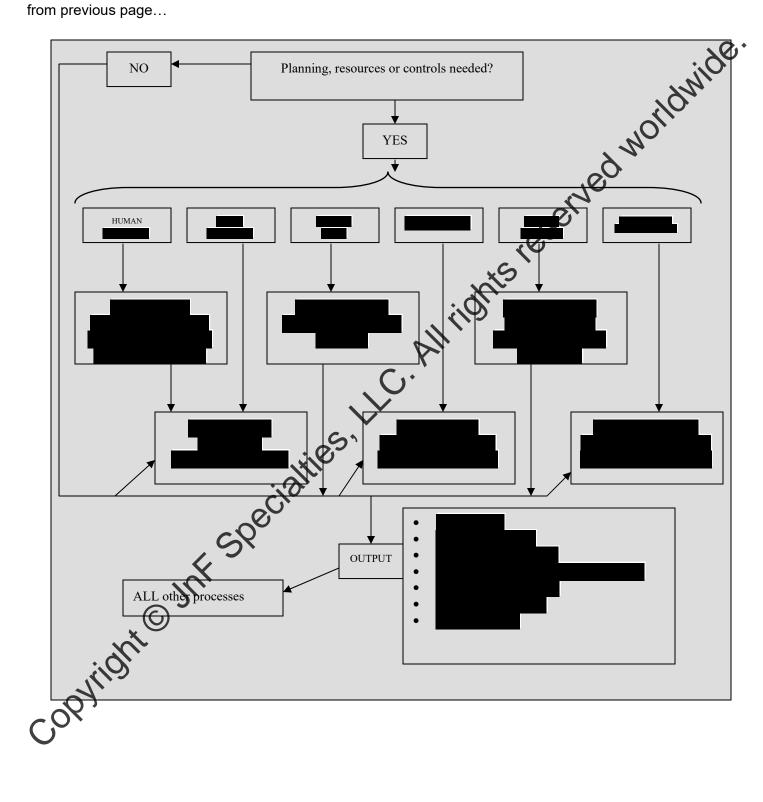
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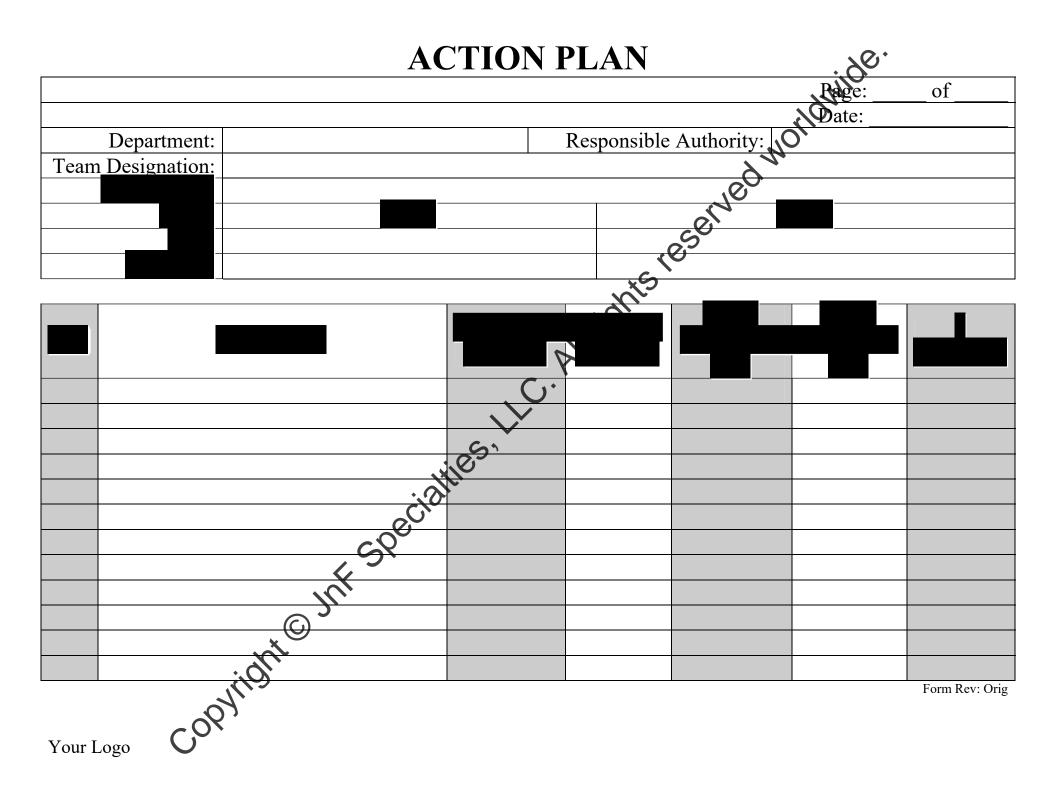
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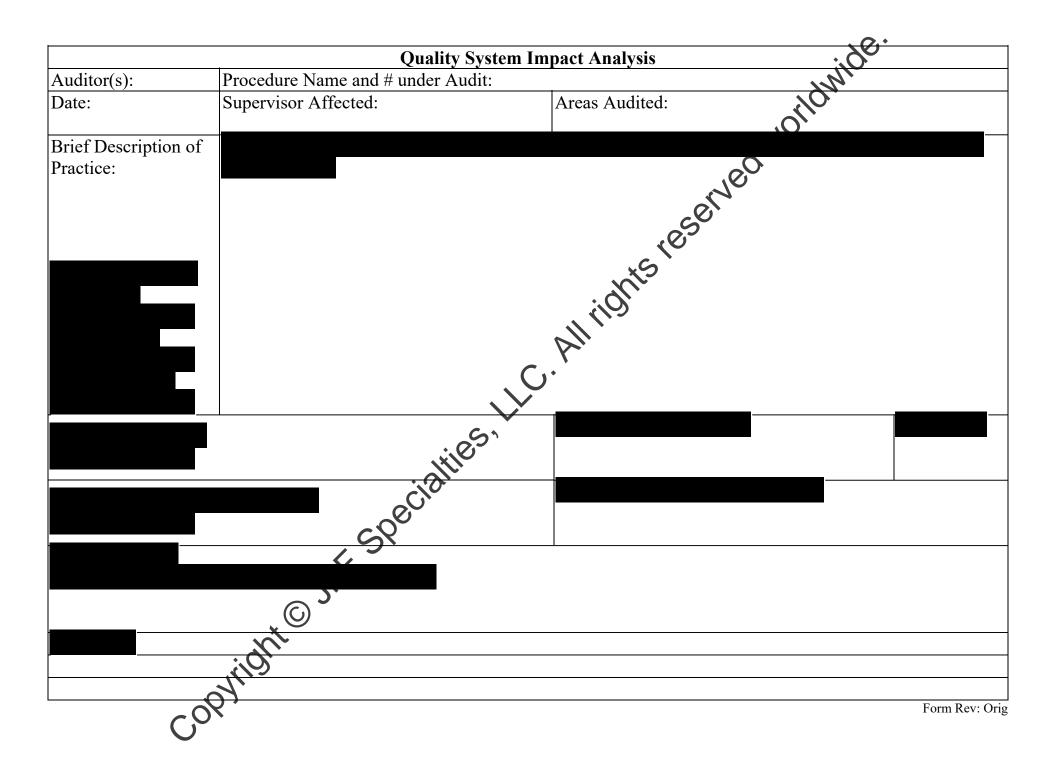


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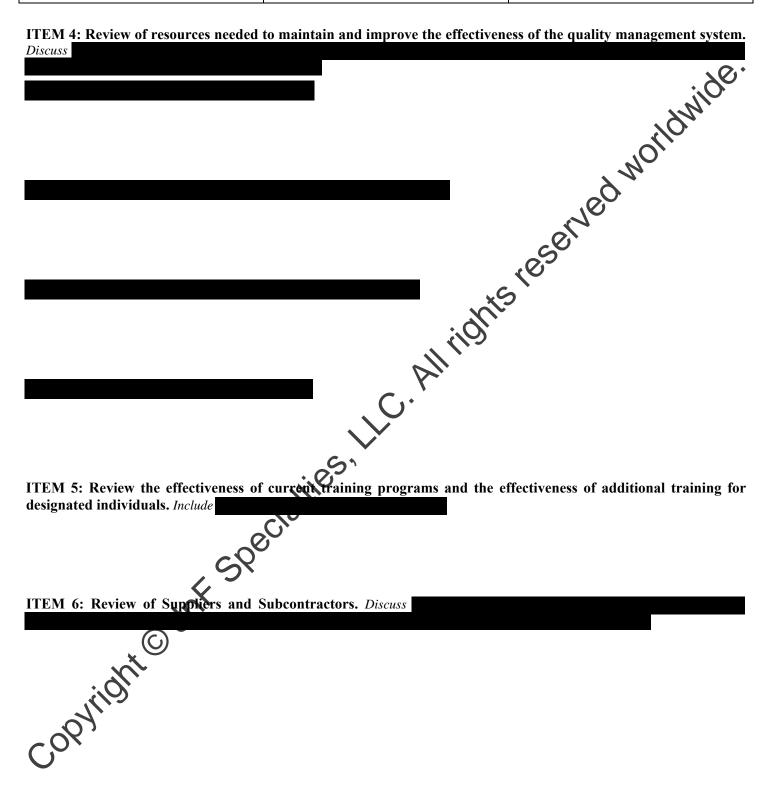
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	for current adequacy and the need fo	or changes to it. Review
ITEM 2: Internal audit results. Repo	ort on	
NEM 3: Status of corrective actions.	Review	



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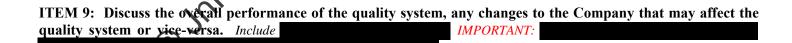
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ITEM 7: Review of quality objectives, data and goals. Review

Process	Quality Objective	Data Metric	Current Standing	Goal
Management				oildin
Corrective Action			en	ed worldwi
Internal Auditing			Mts res	
Proposal Development			9	
and Contract Review		All		
Purchasing		V.		
Receiving		: est		

ITEM 8: Discuss Customer feedback and Complaints not already discussed as part of the corrective action review. Develop



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All indition ITEM 10: Note other recommendations for management to demonstrate leadership and commitment to the strategic direction and context of the Company with respect to the quality management system according to QMS-04 Management Process Procedure paragraph 3.0.

ITEM 11. Note follow-up activities from prior Management Review issues.

ITEM 12. Set date for next Management Review:

ITEM 13. RFS's FILED AT THIS MEETING:

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ITEM 14. OTHER ACTION **IPEMS** ASSIGNED:

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5. ITEMS FOR FOLLOW-UP AT NEXT MEETING:

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Defined properly, a quality management system is viewed as

The traditional approach to quality management has confused preditioners that are used to "compliance to requirements". The traditional standards-based opproach will prevent proper application of the quality system and diminish the return on the PDCA cycle to . On y applier . y applier . y applier . y . y . y . y . y . y . y continuously improve the QMS and its processes. Once processes are properly identified and defined, the PDCA cycle can then be effectively applied to drive improvement in the processes

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Process Name:				
Question		Answer	×	<u>Ø</u> .
		(N/A if not applica	ble)	<u>)</u>
Process Characteristics		1	- Jun	
Who owns the process?	d averaging the			
Who is responsible for performing ar process?	id overseeing the		<u>,0</u> ,	
			-113	
			>	
_		<u>_</u>		
_		reserver reserver		
		int's		
		P.		
Support Process Question With Who - training, knowledge, s				
What criteria have been established				
competency?				
Support Process Questions	CNO			
With What - equipment, installation				
What machines, materials, safety eq	uipment, test			
equipment, computer systems and s	oftware are used			
in the process?				
Support Process Questions				
With What Key Criteria - measurer		nts		
What in-process/final verification crit	eria are			
associated with the output?				
Input - what should be received				
Upon what inputs does the process	operate e d			
document(s), materials, tooling, sche				
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Proc	cess Name:			
Quest	ion		Answer	
Quest			(N/A if not applicat	ole)
	t - what should be delivered	<u> </u>		- July
	output does the process produce			
is the o	output used to measure effectiv	eness?		<u>,0</u> ,
Suppo	ort Process Questions			<u>n</u>
	mance indicators		~ ⁰	
	the process identified through	ut the process?		
	inspection status identified thro		01	
proces		5	SC	
Does t	he process approach or meet it	s goal?	(0	
			×S	
			Nr.	
-				
Suppo	ort Process Question			
How -	ort Process Question instructions, procedures, me nstructions are available to Ope	thods		
What i	nstructions are available to Ope	rators?		
	cuments/work instructions appr			
	- CO			
	nanship (C)			
	ss Map Step 1: (name)			
	a key characteristic in the proce	ss?		
lf so, v	vhat happens to the defectives?			
-	X ·			
Dreas	an Man Ston 2: (nama)			
	ss Map Step 2: (name)	<u></u> 2		
	a key characteristic in the proce vhat happens to the defectives?	<u>که :</u>		
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Process Name:	
Question	Answer
	(N/A if not applicable)
	(N/A if not applicable)
	N.
Process Map Step 3: (name)	
Is this a key characteristic in the process?	<u> </u>
If so, what happens to the defectives?	
	- C -
	reserved
Process Map Step 4: (name)	
Is this a key characteristic in the process?	
If so, what happens to the defectives?	
Repeat questions listed above for each remaining Step	s in the process map
V	
Improvement Resources	-
· (7)	
SX	
Process Cards	(Adjust this list to identify applicable resources used by your Company.)
Process Flow Diagram	
Process Mapping	
Process Model	
Process Model O Add to Cart	
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