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Abstract:

of Speciality This document describes the quality management system policies and procedures that achie conformance with aerospace standard SAE AS9100D.

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Section 1: Scope

(Your Company's) quality management system (QMS) policies and procedures summarize top management's strategic view to improve the QMS, enhance Customer satisfaction and assure. consistent delivery of products and services that achieve conformance with Customer applicable statutory and regulatory requirements.

Documents that are referenced herein are indispensable and their title's are displayed in Bold Italics.

Section 3: Terms and Definitions

Unless otherwise noted, the Company applies the definitions of the terms according to AS9100D and the QMS-16 Definitions and Abbreviations Procedure

Context of the Organization Section 4:

Understanding the organization and its context

The Company

according to the QMS-04 Management Process Procedure.

Understanding the needs and expectations of interested parties 4.2

The Company considers

according to the QMS-04 Management Process Procedure.

Determining the scope of the quality management system 4.3

The Company's quality management system applies to all employees within all functional areas of the business operation,

The Company provides the following products and/or services:

Producer/Provider of [Your text]

NAICS code: [Your code(s)] SIC code: [Four code(s)]

QMS policies and/or procedures outline

primary purpose of the Quality Handbook and QMS Procedures is to

Copies of the handbook are controlled by

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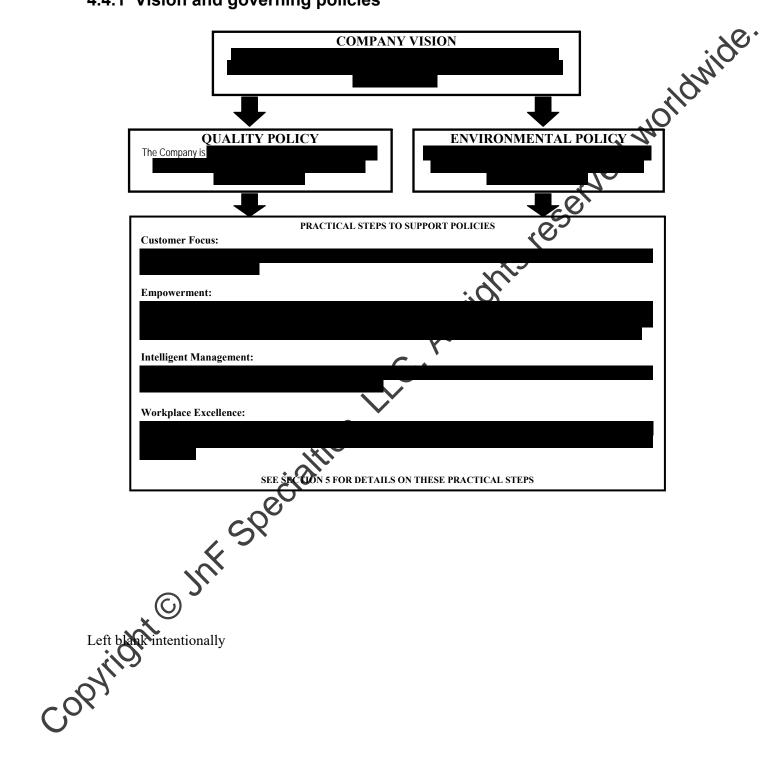
This Quality Handbook has been developed by top management to
Additional procedures and work instructions have been developed to
referenced, they are shown in bold italics . Where subordinate documents are
4.3.1 Non-Applicable provisions of the QMS
The Company cites
4.4 Quality management system and its processes
The Company's quality management system is fully documented and implemented and is maintained as needed to meet the requirements of the Company's vision and governing policies.
The Company uses which emphasizes the
importance of:
•
During Management Review (see 93) process resources are
The state of the s
Every process has at least one QMS Procedure that defines it in greater detail that may
For each process identified in use by the Company, the sequence and interaction of processes has been determined (see <i>Process Orientation Checklist</i>) and the process controlled by
Process maps define the details of each process, which includes
The relationship between QMS procedures and their applicable AS9100D clauses is shown in <i>Appendix A</i> . See <i>Appendix</i>
B for applicable Company processes and documents. Outsourced processes and their controls are defined in <i>Appendix C</i> . See <i>Appendix E</i> for identification of key realization processes.
The Company maintains all required documentation to

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4.4.1 Vision and governing policies



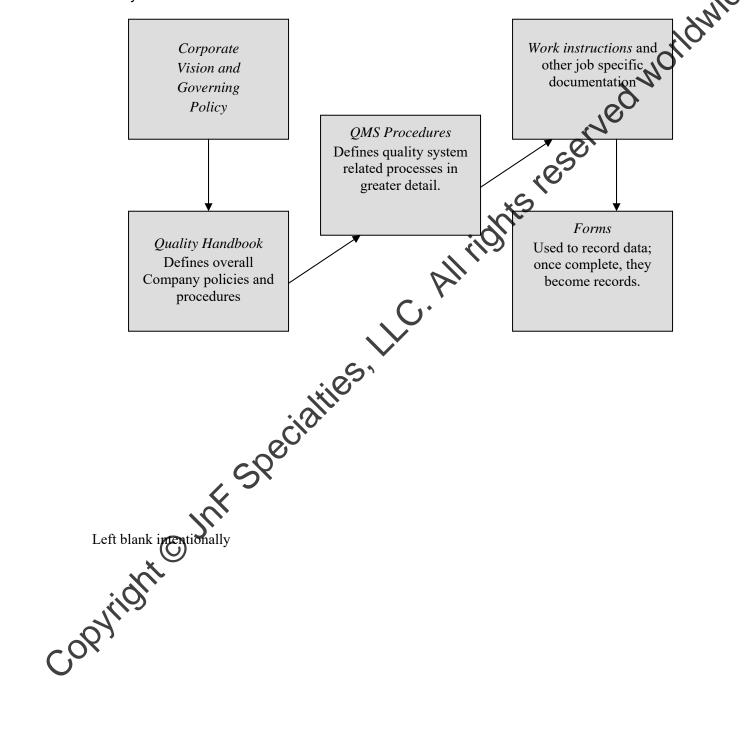
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4.4.2 Overview of documentation

The quality system documentation is comprised of a hierarchy of documents that flow from this Quality Handbook.

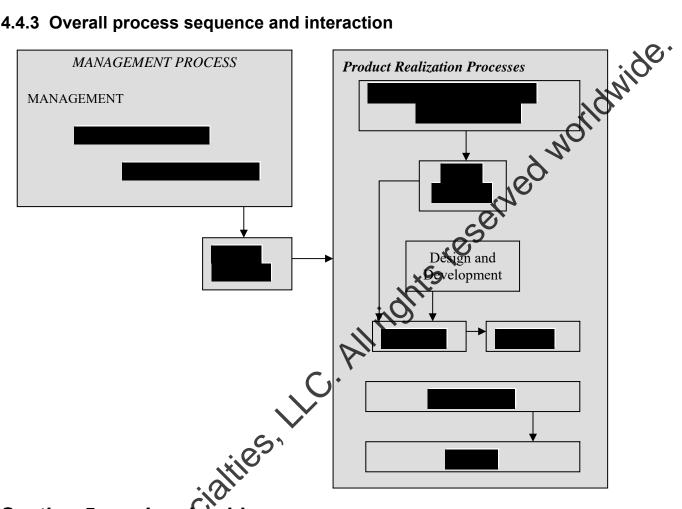


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4.4.3 Overall process sequence and interaction



Section 5:

Leadership and commitment

The Company's Management is

5.1.1 General

The Company uses the quality management system to guide and validate its decisions and to Management participation in the QMS is described in the QMS-04 Management Process Procedure.

5.1.2 Customer focus

The Company demonstrates leadership and commitment with respect to Customer focus by



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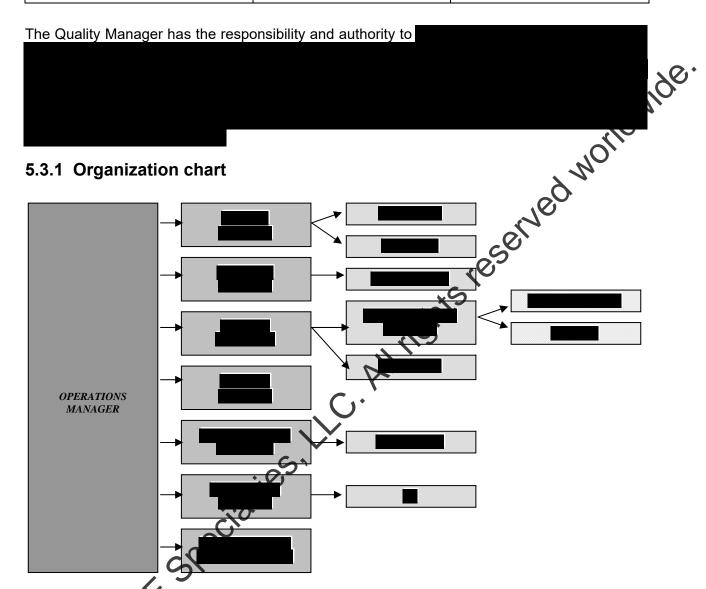
according to the QMS-04 Management Process Procedure. idwide. 5.2 **Policy** 5.2.1 Establishing the quality policy The Company's quality policy defines 5.2.2 Communicating the quality policy The Company's quality policy is available to interested parties and is maintained as documented information that is Organizational roles, responsibilities and authorities **5.3** Assignment of responsibilities and authorities for relevant roles are communicated and understood throughout the organization according to the QMS-05 Responsibilities and Authorities Procedure to ensure The organization chart below describes the basic management structure of the Company. In all cases, the appropriate person has , which is further defined in the QMS-05 Responsibilities and Authorities Procedure. All employees are empowered The Quality Manager has been assigned the role of Responsible Quality Authority (RQA). As RQA, the Quality Manager is responsible for:



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Section 6: Planning
This quality stem was

This quality stem was planned in advance and its documented policies and procedures were reviewed prior to implementation. Management affirms the QMS is

he QMS documentation acts as the overall quality plan for the Company. As required, specific quality processes

Quality system planning and control is treated as a process (called the Management Process) and is defined in the *QMS-04 Management Process Procedure*.

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6.1 Actions to address risks and opportunities

6.1.1 Planning for the QMS

Planning for the quality management system includes

6.1.2 Planning requirements

The Company determines the effectivity of actions taken to establish process controls that

according to the QMS-

04 Management Process Procedure.

6.2 Quality objectives and planning to achieve them

6.2.1 Establishing quality objectives

The Company establishes and maintains documented information for quality objectives at relevant functions, levels and processes according to the *QMS-04 Management Process Procedure*. Quality objectives are

6.2.2 Achieving quality objectives

The Company determines low to achieve its quality objectives according to

6.3 Planning of changes

Changes the quality management system are performed according to the **QMS-02 Configuration Management Procedure**, which considers

MPORTANT:

The quality management system is maintained at its authorized revision level until planned changes are implemented.

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Section 7: Support

Avide. 7.1 Resources 7.1.1 General The Company determines and provides the resources needed for 7.1.2 People The Company determines and provides the people necessary for 7.1.3 Infrastructure The Company determines, provides and maintains the intrastructure necessary for The Company has determined and provides and include a review of: The Company utilizes maintenance practices and skilled maintenance personnel to The Company utilizes corrective maintenance and skilled maintenance personnel to

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7.1.4 Environment for the operation of processes
--

The Company determines, provides and maintains the environment necessary for the operation of its processes to achieve conformity of products and services. The work environment is

7.1.5 Monitoring and measuring resources

7.1.5.1 General

,d world When monitoring or measuring is used to verify the conformity of products and services, the Company determines

7.1.5.2 **Measurement traceability**

All measuring and test equipment instruments and devices used to determine an item's conformance to specified requirements are

according to the QMS-15 Calibration Procedure.

Measuring equipment is

according to the QMS-15

Calibration Procedure.

7.1.6 Organizational knowledge

The Company determines

The Company considers

according to the **QMS-07 Proposal Development and Contract**

Review Procedore:

Competence 7.2

The Company determines and periodically reviews the necessary competence for Employees whose work affects the performance and effectiveness of the quality management system.

The Company affirms

All Company personnel are

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The Company has implemented a training program that:

· Neo

Management conducts

7.3 Awareness

The Company affirms

7.4 Communication

Internal and external communications that are relevant to the QMS are

according to the QMS-04 Management

Process Procedure.

To ensure proper communication

which is documented in the QMS-04 Management Process Procedure.

Management periodically

Employees are encouraged to use the *Request for Support (RFS)* to submit suggestions for improvements. This system requires management to take action on quality related issues within the Company.

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7.5 Documented information

The Company has developed a secure web-based document portal that enables

according to the QMS-02 Configuration

according to the QMS-01 Control of Documented Information

Management Procedure.

Procedure.

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7.5.3 Control of documented information

7.5.3.1 Documents required by QMS and international standard Documents are controlled so that the information on them is For details, see QMS-01 Control of Documented Information Procedure and QMS-02 Configuration Management Procedure **Activities for control of documented information** 7.5.3.2 The Company controls according to the QMS-01 Control of Documented Information Procedure. Superseded and/or obsolete documents may according to the QMS-02 Configuration Management Procedure. Management provides guidelines for managing according to the QMS-04 Management Process Procedure. Section 8: **Operation** Organizational planning and control Processes that are used to achieve compliance with requirements for deliverable products and services are The Company applies the MS-07 Proposal Development and Contract Review Procedure to engage Responsible Authorities and Configuration Management Procedure is used to approve processes and control changes. Consequences of unintended changes are Inspection, testing and "on-time delivery" requirements are Project management is used to

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ildwide

Key product realization processes include the following procedures:

- •

Quality objectives have been established for each key process. At times, additional quality objectives and measurements may

Suppliers used for outsourced processes are approved according to 8.4 perein and the **QMS-08 Purchasing Procedure**. When the Company provides supplies for outside processing, such as acceptance testing, the work is performed under the following conditions:

- •

8.1.1 Operational risk management

Risk management for operational processes is conducted according to **QMS-18 Risk**Mitigation and Planning Procedure. Proportionate actions are

8.1.2 Configuration management

The configuration of products and services is controlled

according to the QMS-02

Contiguration Management Procedure.

8.1.3 Product safety

The Company plans, implements and controls the processes

according to the **QMS-10 Manufacturing Procedure**.

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8.1.4	Prevention	of count	terfeit	parts
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The Company

Molldwide. according to the QMS-03 Counterfeit Parts Prevention Procedure and QMS-04 Management Process Procedure.

8.2 Requirements for products and services

8.2.1 Customer communication

The Company communicates with its Customers by

8.2.2 Determining the requirements related to products and services

The Company determines it can meet the claims for products and services it offers and affirms

according to the QMS-07

Proposal Development and Contract Review Procedure.

The Company captures all contractual and special requirements of the Customer as well as

8.2.3 Review of requirements related to products and services

8.2.3.1 Abhity to meet requirements

Applicable functions within the Company review Customer requirements according to the QMS-07 Proposal Development and Contract Review Procedure

The Company pays particular attention to

|--|

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8.2.3.2 Retain documented information of review

The Company establishes and maintains a record for each contract review that includes

8.2.4 Changes to requirements for products and services

ildalde. When the requirements for products and services are changed, the Company

Design and development of products and service 8.3

8.3.1 General through 8.3.6 design and development changes

The Company's design and development process is conducted in controlled manner according to

which are defined in the QMS-17 Design and Development Procedure that includes policies for:

- 8.3.2 Design and development planning
- 8.3.3 Design and development inputs
- 8.3.4 Design and development controls
- 8.3.4.1 Validation and verification tests.
- 8.3.5 Design and development outputs
- 8.3.6 Design and development changes

Control of external provided processes, products and services

The Company			
		does not	

8.4.1 **General (**

The Company offirms externally provided processes, products and services conform to requirements according to the QMS-08 Purchasing Procedure and QMS-09 Receiving Procedure the Company determines the controls to be applied to externally provided processes, products and services when

8.4.1.1 **External provider abilities**

The Company determines and applies criteria for the evaluation, selection, monitoring of performance and re-evaluation of external providers that is based upon

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processes or products and services according to requirements and QMS-08 Purchasing Idvide.

8.4.2 Type and extent of control

The Company affirms externally provided processes, products and services

8.4.3 Information for external providers

The Company affirms mandatory requirements are

Production and service provision

8.5.1 Control of production and service provision

The Company implements production and services under controlled conditions according to the QMS-04 Management Process Procedure and QMS-10 Manufacturing Procedure, which includes provisions for:

- 8.5.1.1 Control of Equipment Fools and Software Programs
- 8.5.1.2 Validation and Control of Special Processes
- 8.5.1.3 Production Process Verification

The Company plans and carries out processes for product realization. In general, this includes assurances that:

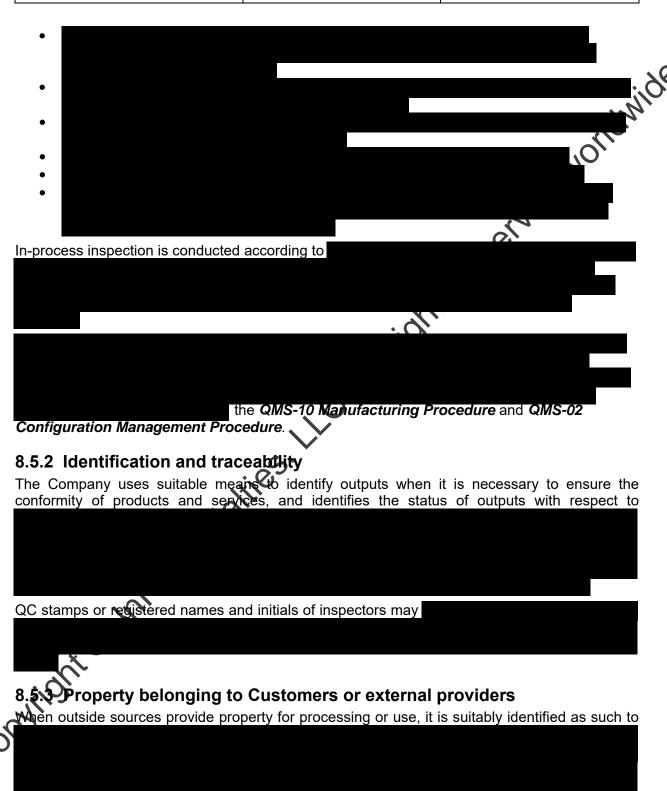


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Property is controlled according to the QMS-10 Manufacturing Procedure, According to contractual directives, instructions are detailed in the applicable job documentation according to the QMS-10 Manufacturing Procedure and QMS-11\Shipping Procedure. 8.5.5 Post-delivery activities The Company meets requirements for post-delivery activities associated with the products and services according to The Company provides as applicable: 8.5.6 Control of changes To ensure continuing conformity with requirements, the Company reviews and controls Release of products and services In process inspections are conducted during production and service activities to ensure ongoing quality of work according to the QMS-10 Manufacturing Procedure. Products and services are released for delivery to Customers only

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8.7 Control of nonconforming outputs

8.7.1 Identify and control nonconforming outputs

The Company affirms outputs that do not conform to requirements are

Nonconforming outputs may be identified by The Company takes appropriate actions based on

Nonconformances are corrected then reverified to confirm outputs are in compliance with requirements. When appropriate, the Company

8.7.2 Retain documented information for nonconformities

Records used to disposition nonconformities clearly describe each nonconformance and includes

Section 9: Performance Evaluation

9.1 Monitoring, measurement, analysis and evaluation

9.1.1 General

The Company's determines methods for monitoring, measurement, analysis and evaluation to ensure valid results by

Documented information that is used for determining the acceptability of this quality management system may include, but are not limited to:

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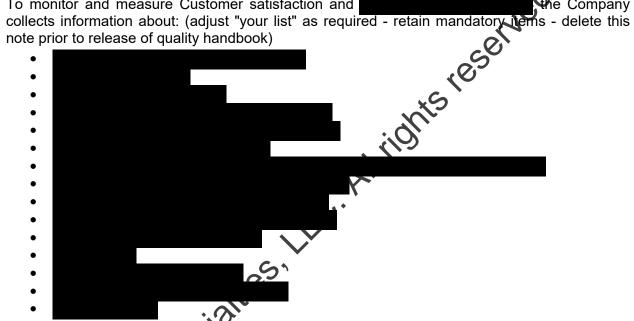
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9.1.2 Customer satisfaction

Moldwide. e Company To monitor and measure Customer satisfaction and



The Company continuously improves Customer satisfaction according to the QMS-04 Management Process Procedure.

9.1.3 Analysis and evaluation

The Company evaluates according to the QMS-04 Management Process Procedure.

Internal audit

Conduct internal audits at planned intervals

The Company conducts internal audits at planned intervals to provide

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9.2.2 Audit requirements

ildwide. The Company assigns Responsible Authorities to perform internal audits and report audit results to management according to the QMS-12 Internal Auditing Procedure.

9.3 Management review

9.3.1 General

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Top management reviews the Company's quality management system at planned mervals to

9.3.2 Management review inputs

Management review is planned and carried out according to the QMS-04 Management Process Procedure, which takes into consideration

9.3.3 Management review outputs

Results from management reviews include

Improvement Section 10:

It is the goal of all employees to

10.1 General

10.2 Nonconformity and corrective action

(C) Required actions for nonconformities

When porconformity occurs in products and processes, including , the Company takes action and

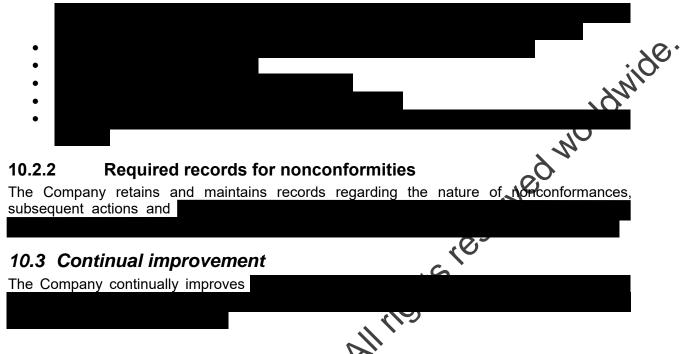
The Company affirms corrective actions are appropriate to the effects of nonconformities, and:

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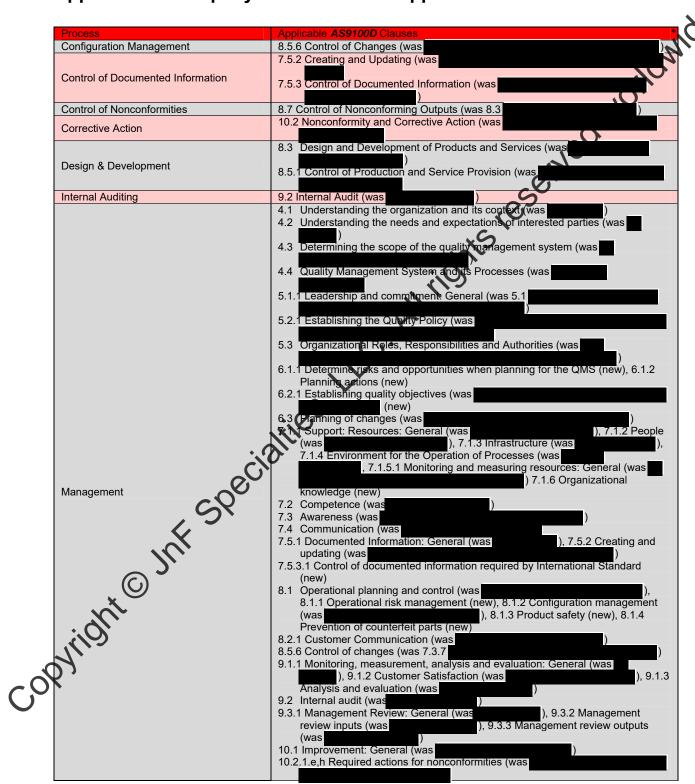
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Appendix A: Company Processes and Applicable AS9100D Clauses



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	Applicable AS9100D Clauses
	10.3 Continual Improvement (was 8.1 Operational Planning and Control (was
	8.1 Operational Planning and Control (was 8.5.1.3 Production Process Verification (was
	C.C. T.O TTOURGIOTT TOUGSS VEHICALIOTI (WAS
	8.1 Operational Planning and Control (was
	8.5.1.1 Control of Production Equipment, Tools and Software Programs (was
Manufacturing	8.5.5 Post-Delivery Activities (was
g	8.5.2 Identification and Traceability (was
	8.5.3 Property Belonging to Customers or External Providers (was
	8.5.4 Preservation (was
	8.6 Release of Products and Services (was
)
	8.7 Control of Nonconforming Outputs (was
	8.2.2 Requirements Related to Products and Services was
	8.2.3 Review of Requirements Related to Products and Services (was
Proposal Development & Contract Review	_
	8.2.4 Changes to Requirements for Products and Services (was
	9.44 Control of Externally Presided DO
Purchasing	8.4.1 Control of Externally Provided Processes, Products and Services: General (was
raionasing	8.4.3 Information for External Provinces (was
	8.4.3 Information for External Providers (was
	8.5.2 Identification and Triceability (was 8.5.3 Property Belonging to Customers or External Providers (was
Receiving	6.5.3 Property belonging to Customers of External Providers (was
. 100011g	8.5.4 Preservation (was
	8.6 Release of Products and Services (was
	8.7 Control of Nonconforming Outputs (was 8.3
	8.2.2 Determining Requirements Related to Products and Services (was
	· (),
01.	\$5.1, 8.5.5 Control of Production & Service Provision, Post Delivery Support (wa
Shipping	8.5.2 Identification and Traceability (was
C)	8.5.4 Preservation (was
	8.7 Control of Nonconforming Outputs (was
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Process	Applicable Company Procedures	Applicable Company Records
Corrective Action	QMS-13 Corrective Action	Nonconformity and Corrective Action 10.2 (was
Design & Development	QMS-17 Design & Development	Operational Planning and Control 8.1.e.1 (was) Design and Development Controls 8.3.4 (was) Design and Development Controls 8.3.4 (was) Design and Development Changes 8.3.6 (was
Internal Auditing	QMS-12 Internal Auditing	Internal audit 9.2 (was
Management	QMS-00 Quality Handbook QMS-01 Control of Documented Information QMS-02 Configuration Management QMS-04 Management Process QMS-05 Responsibilities & Authorities QMS-06 Training QMS-15 Calibration QMS-16 Definitions and Abbreviation	Management Review: General 9.3.1 (was) Competence 7.2 (was Awareness 7.3 (was) Monitoring and Measuring Resources 7.1.5, 7.1.5.1, 7.1.5.2 (was)
Manufacturing	QMS-10 Manufacturing QMS-14 Control of Conconformities Procedure	Identification and Traceability (if required) 8.5.2 (was) Property Belonging to Customers or External Providers 8.5.3 (was) Release of Products and Services 8.6 (was) Control of Nonconforming Outputs 8.7 (was)
Proposal Development & Contract Review	QMS-07 Proposal Development & Contract	Review of Requirements Related to Products and Services 8.2.3 (was
Purchasing	QMS-08 Purchasing	Control of Externally Provided Processes, Products and Services: General 8.4.1 (was)
Receiving O	QMS-09 Receiving QMS-14 Control of Nonconformities Procedure	Property Belonging to Customers or External Providers 8.5.3 (was Control of nonconforming product 8.7 (was
Shipping	QMS-11 Shipping QMS-14 Control of Nonconformities Procedure	Property Belonging to Customers or External Providers 8.5.3 (was) 8.5.4 Preservation (was Control of Nonconforming Outputs 8.7 (was

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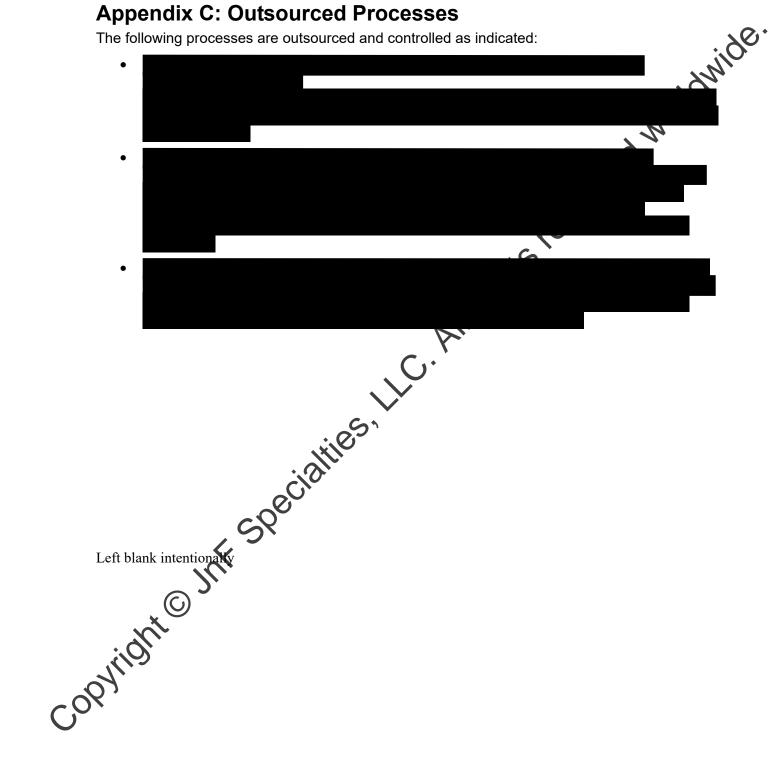
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Appendix C: Outsourced Processes

The following processes are outsourced and controlled as indicated:



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Appendix D: Quality Objectives

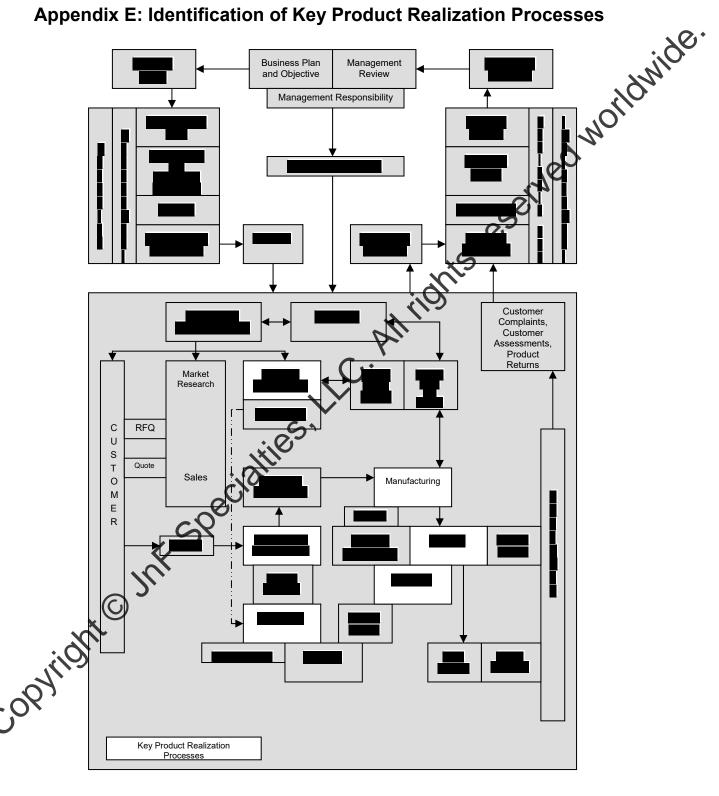
Process	Quality Objective	Metric
Corrective Action		Metric
Design & Development		
Internal Auditing		
Management		
Manufacturing		X
Proposal Development & Contract Review		
Purchasing		
Receiving		
Shipping		

COMMENT:

The quantity of quality objectives listed above should be evaluated and adjusted to meet actual value-added goals of the company, and match the list of procedures displayed in paragraph 8.1 and highlighted in Appendix E. The objectives that are listed above are

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Appendix E: Identification of Key Product Realization Processes

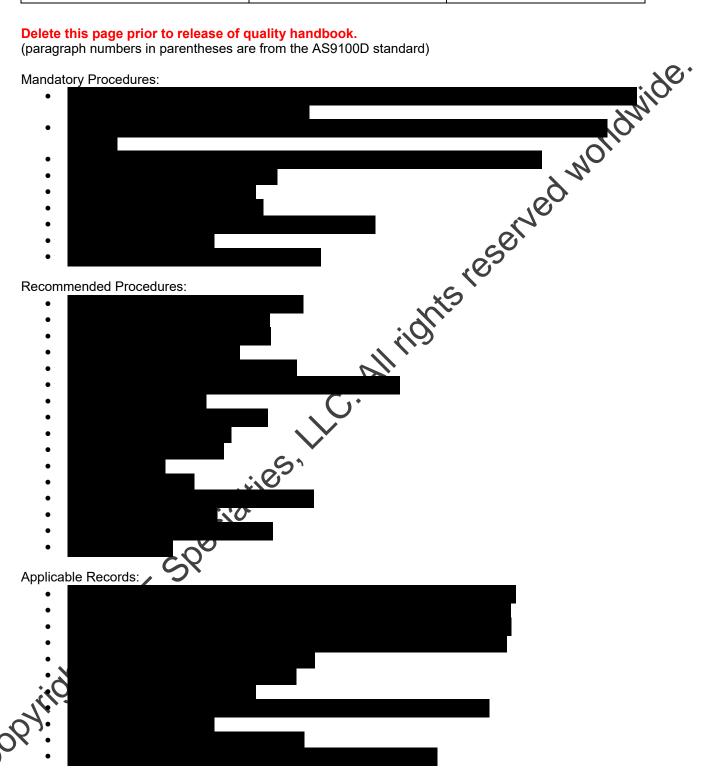




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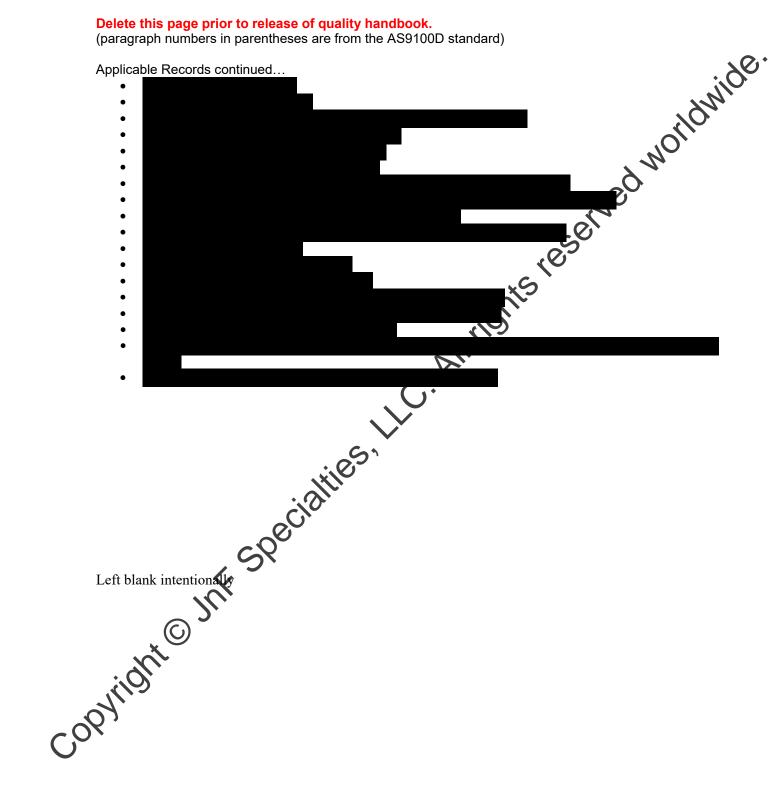


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(paragraph numbers in parentheses are from the AS9100D standard)



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1.0	PURPOSE	5.:	S 4
2.0	THEORY		
3.0	MANAGING AS A PROCESS	70	4
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5.0	PROCEDURE: MEASURING AND MONITORING PROCESS OBJECTIVES	•••••	8
6.0	PROCEDURE: INTERNAL and EXTERNAL COMMUNICATION		9
7.0	PROCEDURE: RESOURCE MANAGEMENT		10
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QMS-04 Management Process Procedure

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1.0 PURPOSE

This document defines the Management process, including or making reference to procedures for the various activities within the Management process.

2.0 THEORY

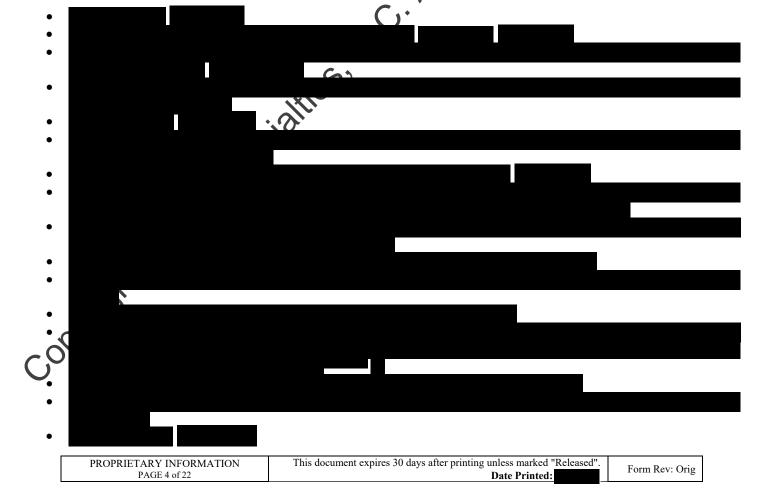
The Company believes in "intelligent management," which enables the Company to make decisions based on facts, data and verifiable evidence. Intelligent management reduces the need to make decisions based on personal opinion, whims or mood and ensures results of decisions are measurable.

3.0 MANAGING AS A PROCESS

The Company recognizes that it has to manage processes identified in the quality handbook; however, management itself is also treated as a process. This means

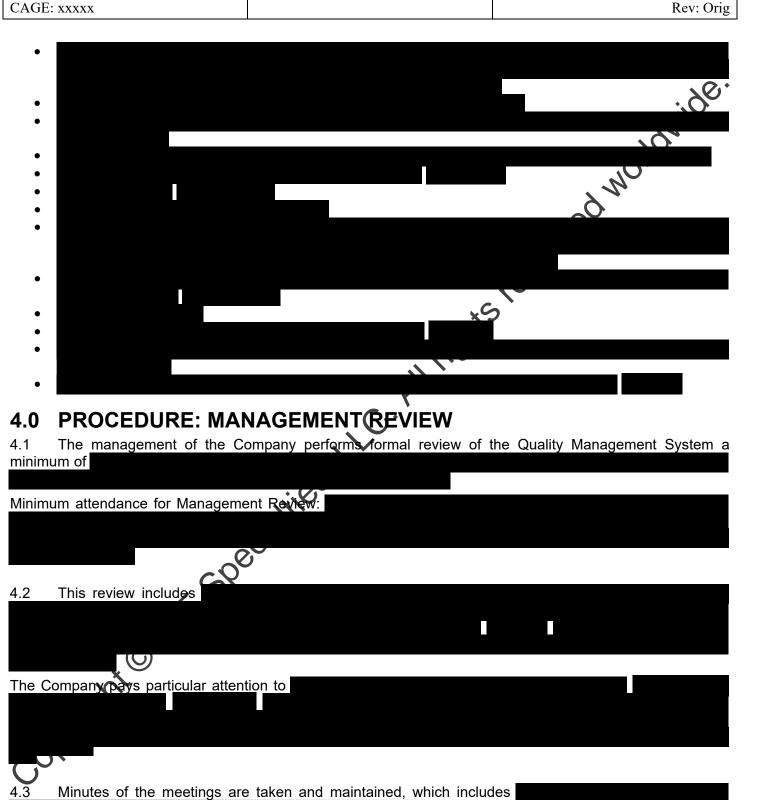
The process map in the Appendix identifies how Management is reated as a process and provides an overview of how management is performed.

Management is responsible for implementation and application of the following QMS requirements:



Your Company Name

QMS-04 Management Process Procedure



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4.4 The Management Review meeting should include analysis of the following inputs:

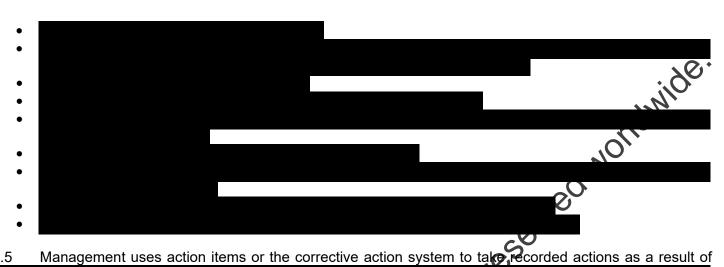


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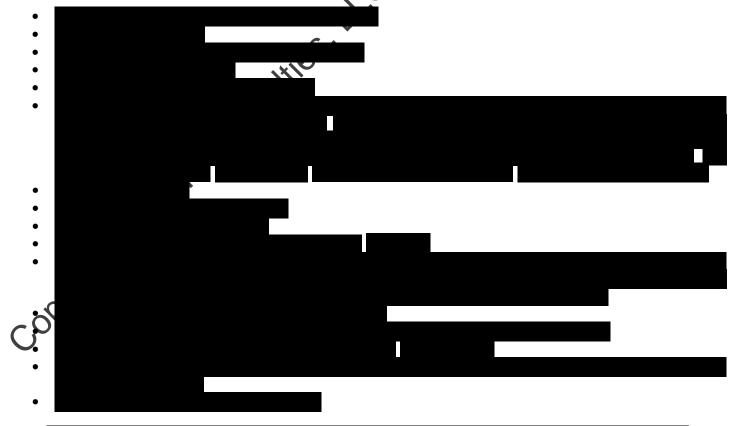
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4.5 Management uses action items or the corrective action system to take recorded actions as a result of

4.6 Management determines internal issues that affect its ability to achieve intended results, which may include, but are not limited to:

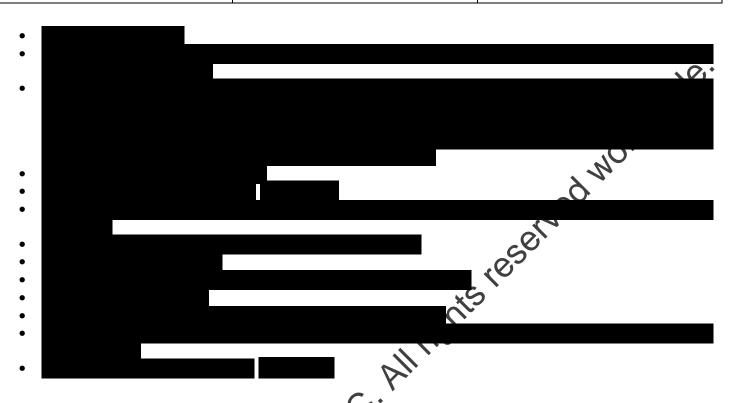


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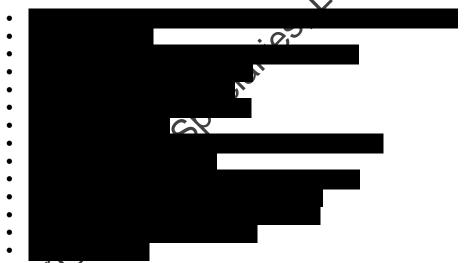
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4.7 Management determines external issues³⁶ that affect its ability to achieve intended results, which may include, but are not limited to:



5.0 PROCEDURE: MEASURING AND MONITORING PROCESS OBJECTIVES

5.1 Each process identified in the Quality Management System has at least one objective. The objective is

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5.2	Each process objective is
5.3	Top management
5.4	Throughout the year, assigned managers and staff
5.5	During Management Review,
5.6	When a process
5.7	The current metrics,
5.8	Over time, management
6.0	PROCEDURE: INTERNAL and EXTERNAL COMMUNICATION
The fo	ollowing methods are used for internal communications:
•	
•	
6.2	External communications that are relevant to the quality management system are
6.2.1 Comp	Confidential Company Information any Employees do not reveal Confidential Company Information to External Parties except

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6.2.1.1 Basic Company Information

Company Employees do not communicate Basic Company Information to External Parties except

Only Authorized Responsible Authorities may communicate about the Company

Only Authorized Responsible Authorities may communicate about the Company or communicate as a representative of the Company, with any of the following External Parties:

Only Authorized Responsible Authoritie may communicate about the Company or its business or communicate as a representative of the Company

6.2.1.2 Written Company Information

All Written Company Information conforms to

All Written Company formation is approved by

With respect to any Written Company Information regarding

Writte Company Information regarding

PROCEDURE: RESOURCE MANAGEMENT

7.1 The management of resources is a critical component to the management activities of the Company.

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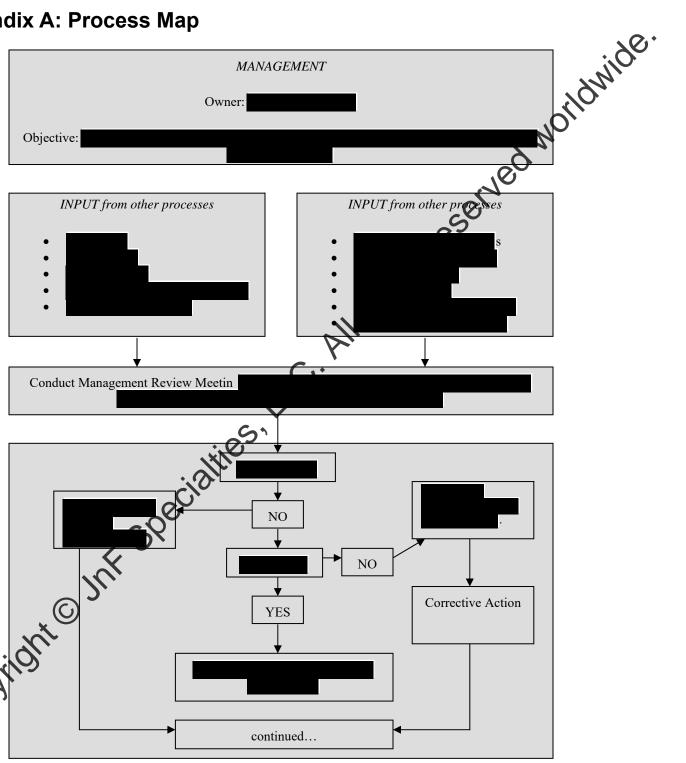
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Resources requiring such management includes:



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Appendix A: Process Map



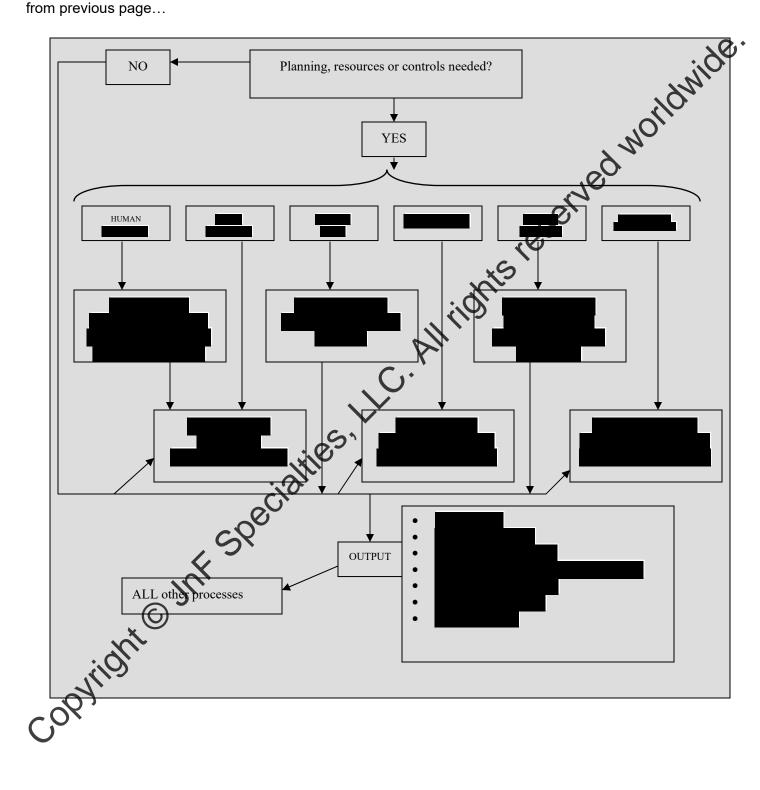
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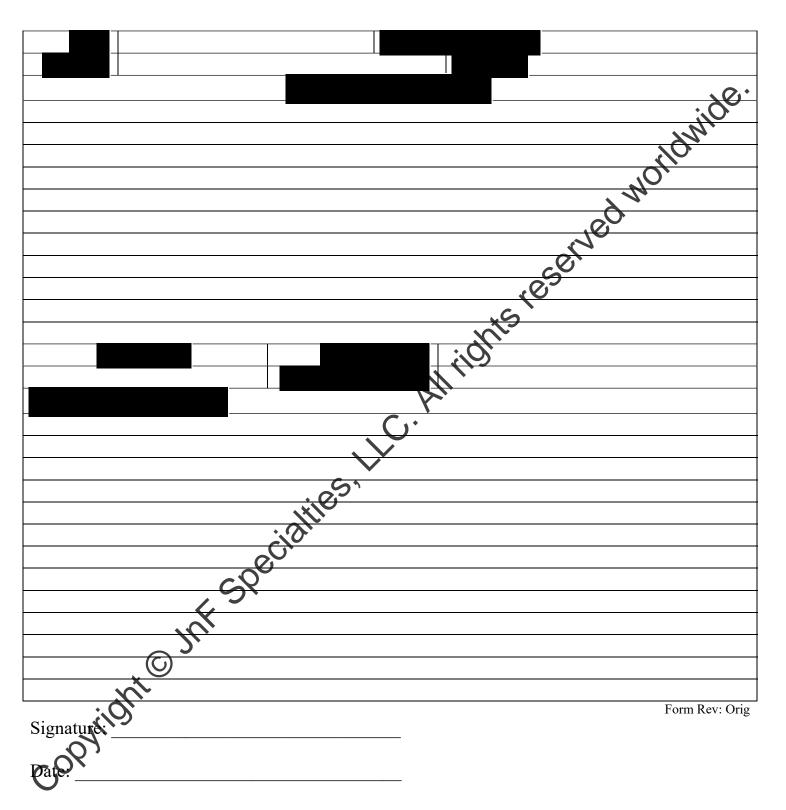
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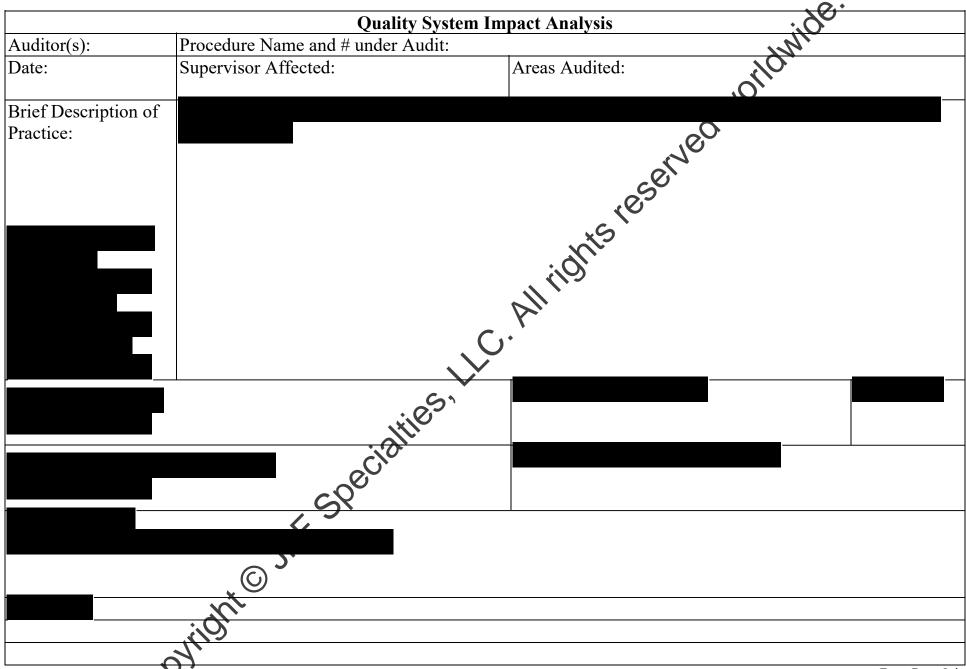


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ITEM 1: Review of t	he Quality Policyfor curren	nt adequacy and the no	eed for changes to it.	Review
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TEM 3: Status of co	orrective actions. Review			

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ITEM 4: Review of resources needed to maintain and Discuss	improve the effectiveness of the quality management system.
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	ed world
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	ag programs and the effectiveness of additional training for
ITEM 5: Review the effectiveness of current training	ng programs and the effectiveness of additional training for
designated individuals. Include ITEM 6: Review of Suppliers and Subcontractors.	
ITEM 6: Review of Suppliers and Subcontractors.	Discuss
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ITEM 7: Review of quality objectives, data and goals. Review

Process	Quality Objective	Data Metric	Current Standing	Goal
Management				orlding
Corrective Action			en	ed worldw Je.
Internal Auditing			Mis les	
Proposal Development and Contract Review		Alli	9	
Purchasing		170.		
Receiving		65,		

ITEM 8: Discuss Customer feedback and complaints not already discussed as part of the corrective action review.

Develop

ITEM 9: Discuss the overall performance of the quality system, any changes to the Company that may affect the quality system or vice-versa. *Include*IMPORTANT:

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	cions for management to demonstrate Company with respect to the quality m ragraph 3.0.	leadership and commitment to the anagement system according to QMS	
ITEM 11. Note follow-up activities fro	om prior Management Review issues.	ed worldw	
ITEM 12. Set date for next Manageme	ent Review:	e leadership and commitment to the anagement system according to QMS-	
ITEM 13. RFS's FILED AT THIS M	EETING:		
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ITEM 14. OTHER ACTION FEMS	ASSIGNED:		
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TEMOS. ITEMS FOR FOLLOW-UP AT NEXT MEETING:

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This document describes an orientation checklist to understand a process.

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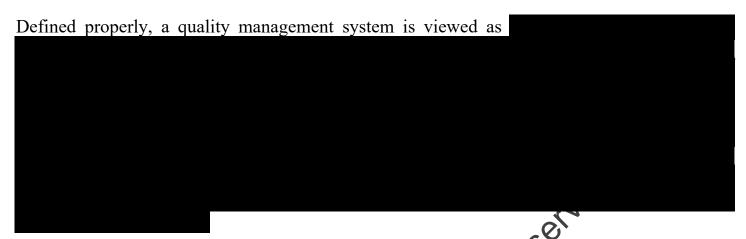
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The traditional approach to quality management has confused practitioners that are used to "compliance to requirements". The traditional standards-based approach will prevent proper application of the quality system and diminish the return on investment in the PDCA cycle to continuously improve the QMS and its processes. Once processes are properly identified and defined, the PDCA cycle can then be effectively applied to drive improvement in the processes and in the OMS.

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Process Name:	
Question	Answer
	(N/A if not applicable)
Process Characteristics	71/2
Who owns the process?	
Who is responsible for performing and overseeing the	,0
process?	, N
	165eineu
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	idits
	163
Support Process Question With Who - training, knowledge, skills	
What criteria have been established for Operator competency?	
Support Process Questions With What - equipment, installations	
What machines, materials, safety equipment, test equipment, computer systems and software are used in the process?	
Support Process Questions With What Key Criteria - measurements, assessmen	nts
What in-process/final verification criteria are associated with the output?	
Input - what should be received	
Upon what inputs does the process operate, e.g.,	
document(s), materials, tooling, schedule, etc?	



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Process Name:	
Question	Answer
Question	(N/A if not applicable)
	10
Output - what should be delivered	11/1.
What output does the process produce?	
Is the output used to measure effectiveness?	
	N
Support Process Questions	\(\)
Performance indicators	, Q°
How is the process identified throughout the process?	
How is inspection status identified throughout the	
process?	, eserv
Does the process approach or meet its goal?	
	, All
	*
Can	
Support Process Question	
Support Process Question How - instructions, procedures, methods What instructions are available to Operators?	
Titlet included one are available to operation.	
Are documents/work instructions approved?	
Workmanship (C)	
Process Map Step 1: (name)	
Is this a key characteristic in the process?	
If so, what happens to the defectives?	
Process Map Step 2: (name)	
Is this a key characteristic in the process?	
If so, what happens to the defectives?	

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Process Name:	
Question	Answer
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	"N.
	(N/A if not applicable)
Process Map Step 3: (name)	
Is this a key characteristic in the process?	2
If so, what happens to the defectives?	
	o No
	wis testiner.
Process Map Step 4: (name)	.6
Is this a key characteristic in the process?	N/S
If so, what happens to the defectives?	:07
Repeat questions listed above for each remaining Step	s in the process map
Improvement Resources	
54	
Process Cards	(Adjust this list to identify applicable resources used by your Company.)
Process Flow Diagram	
Process Mapping 3	
Process Model (C)	

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