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Section 1: Welcome to (Your Company)

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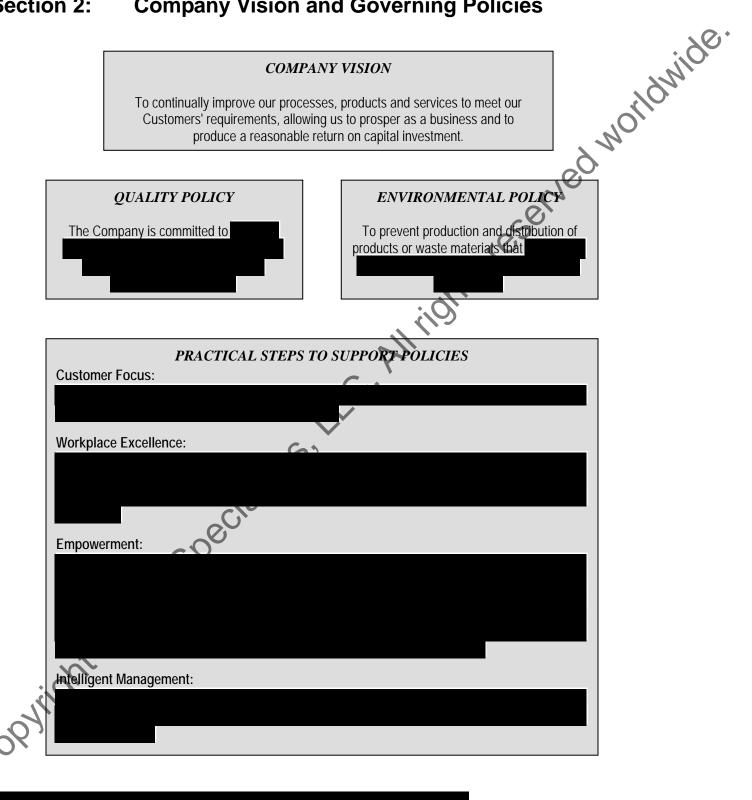
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ridwide The Company has always applied high quality standards as guidelines for its processes and operations but The Company has always applied high quality standards as guidelines for its processes and operations but has revised its systems to fully comply with *ISO 9001* and *AS9003*. The Company is dedicated to the principle of maintaining the highest levels of openly and integrity in communicating with people inside and outside of its business operation. To arrange a visit, contact us at: Your Company Name Address Phone Email Website: www.yourcompany.com Your Photo (for embellishment if desired) The Sopocial field of the structure of the stru has revised its systems to fully comply with ISO 9001 and AS9003.

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Company Vision and Governing Policies Section 2:



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Scope, Exclusions and Definitions Section 3:

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NOTE: The Company has fully implemented ISO 9001 and AS9003 with the intent of certification to both standards. This manual is intended for verification of compliance to ISO 9001 and AS9003.

3.3 **Definitions and Conventions**

Unless otherwise noted, the Company applies the definitions of key terms according to ISO 9001, AS9003 and QMS-16 Definitions and Abbreviations Procedure.

Subordinate or external documentation is referenced in Bold Italics.

Quality Management System Section 4:

4.1 General Requirements

The Company's quality system is fully documented and implemented and is maintained as needed to meet the requirements of our Company vision and governing policies.

The Company has adopted a process-oriented method of management. This approach emphasizes the importance of:



For each process identified in use by the Company, the sequence and interaction of processes has been determined and the process controlled by way of

The following are the processes in use by the Company.

- Calibration (7.6)
- Configuration management (7.1.1)
- Contract review (7.2)
- Control of nonconforming product (8.2)

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- Control of documents (4.2.2)
- Control of production (7.5.1)
- Control of records (4.2.3)
- Corrective actions (8.3)
- Internal audit (8.4)
- Purchasing (7.4)
- Receiving (7.4.3)
- Responsibility and authority (5.1)
- Shipping (7.5.3)
- Training (6.1)

Every process has at least one QMS Procedure that defines it in greater detail and many procedures include a process map. These process maps define

The relationship between the listed processes and their applicable **AS9003** clauses is shown in Appendix A and applicable Company documentation is shown in Appendix B.

Outsourced processes and their controls are defined in Appendix C.

4.2 Documentation Requirements

The Company maintains all required documentation to effectively sustain its quality management system. All Managers are responsible for

The quality system documentation is comprised of a hierarchy of documents that flow from this Quality Manual. All documents support and enhance the primary mandates of the Corporate Vision and Governing Policies as defined in *Section 2*.

4.2.1 Quality Manual

The primary purpose of the Quality Manual and QMS Procedures is to describe and document the Quality Management System in place at the Company and to

Copies of the manual are controlled according to the **QMS-01 Document Control Procedure**. Uncontrolled copies may

This Quality Manual has been developed by top management to define the quality system processes and policies in use by the Company. It is meant to be used by employees as the primary source of official Company quality policies. This manual is accessible to Customers, regulatory authorities and third parties that wish to verify the Company's quality management system. Externally distributed copies

Additional procedures and work instructions have been developed to further clarify specific instructions for the execution of these procedures. Where subordinate documents are referenced, they are shown in **bold italics**.

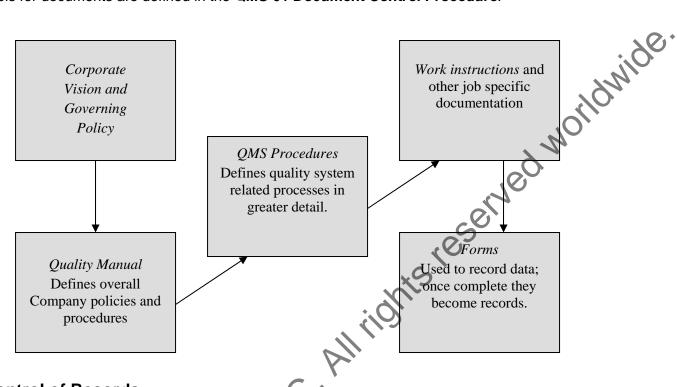
2 Control of Documents

Documents are controlled so that the information on them is

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The controls for documents are defined in the QMS-01 Document Control Procedure.



4.2.3 Control of Records

Records are controlled to provide evidence of conformity to requirements. Records that are subject to control are maintained according to the *QMS-03 Records Control Procedure*.

The Company has developed a secure web-based document portal that allows authorized users to access documents anywhere in the world via internet as well as throughout the Company facilities via intranet. Only the latest approved versions of documents are available through the internet and intranet portals.

Section 5: Management Responsibility

5.1 Management Representative

The Quality Manager has been assigned the role of Quality Manager. The Quality Manager is responsible for

The Quality Manager is responsible for the responsibility and authority to

The Quality Manager has

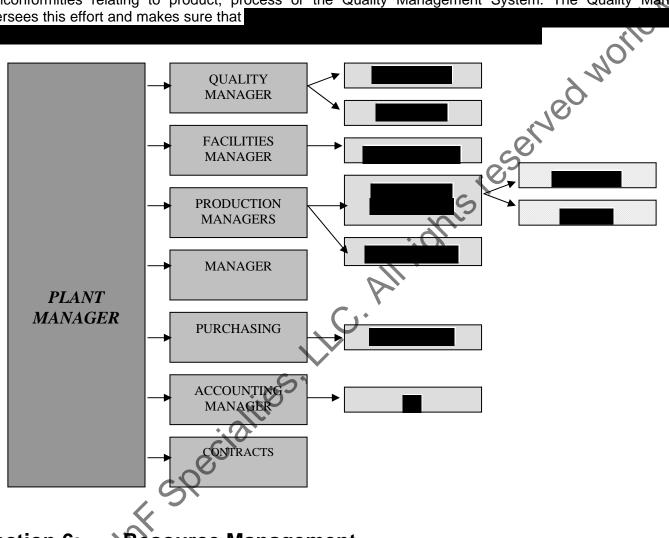
In addition,

the Quality Manager ensures the promotion of awareness of Customer requirements throughout the organization.

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The organizational chart below defines the basic management structure of the Company. In all cases, the appropriate person has been granted both the responsibility and authority for their position's duties, which are further defined in the *QMS-05 Responsibilities and Authorities Procedure*.

All employees are empowered to request corrective or preventive action to prevent the occurrence of nonconformities relating to product, process or the Quality Management System. The Quality Manager oversees this effort and makes sure that



Section 6: Resource Management

6.1 Human Resources

The Company's employees are selected, trained and evaluated to ensure that those personnel performing work affecting process or product requirements are

The process is defined in the QMS-06 Training Procedure.

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6.2 Work Environment

The Company has determined and provides the basic work environment requirements needed to achieve conformity to product requirements. The work environment is

For more on management's control over the work environment see the QMS-04 Management Process Procedure.

6.3 Corrective Maintenance

The Company utilizes corrective maintenance and skilled maintenance personnel to ensure the ongoing performance of process equipment. No preventive maintenance action is performed unless

The Facilities Manager ensures the ongoing maintenance of the facilities. IT resources are overseen by the IT staff, reporting to the Facilities Manager.

Section 7: Product Realization

7.1 Planning of Product Realization

In planning the processes for product realization, management has ensured that the processes are consistent with the requirements of the other processes within the quality system. Product realization processes include the following procedures:

- Configuration Management
- Document Control
- Management Process
- Production
- Proposal Development and Contract Review
- Records Control

For each process, quality objectives have been established. At times, additional quality objectives and measurements may be set for a given product; in such cases,

7.1.1 Configuration Management

The configuration of products is controlled through advanced configuration management techniques that have been built upon the requirements of *ISO 10007* and *MIL-STD-973*. Configuration management is conducted according to the *QMS-02 Configuration Management Procedure*.

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7.2 Customer-Related Processes

7.2.1 Determination of Requirements

The Company captures all contractual and special requirements of the Customer as well as any necessary and unstated requirements and applicable statutory or regulatory requirements as part of the Proposal Development and Contract Review process. The process also defines

This process is defined in the QMS-07 Proposal Development and Contract Review Procedure

7.2.2 Review of Requirements

Once contractual and special requirements are captured they are

The process is defined in the QMS-07 Proposal Development

and Contract Review Procedure.

The order of precedence of order-specific documentation is as follows unless otherwise directed by Customer requirements:

- •
- •
- •
- •

7.3 Design and Development

This requirement is not applicable.

7.4 Purchasing

Purchasing is treated as a process within the Company's quality system. The Company accepts responsibility for the quality of products that are purchased from Suppliers including Customer designated sources. The Company does not use

The process is fully defined in the QMS-08 Purchasing Procedure.

7.4.1 Purchasing Process

The purchasing process ensures the Company

7.4.2 Purchasing Information

Purchase orders are used to transmit the Company's requirements to Suppliers.

7.3.3 Verification of Purchased Product

Incoming materials are inspected to ensure they meet requirements before use and as a means of monitoring ongoing Supplier quality. The process is defined in the **QMS-09 Receiving Procedure**.

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7.5 Production

7.5.1 Control of Production

The Company plans and carries out processes for product realization according to section 7.1 of this manual. In general, this includes assurances that:

In-process inspection is conducted according to work instruction or other controlled document to verify product conformity to requirements on an ongoing basis. The Quality inspector

These activities are fully defined in **QMS-10 Production Procedure**.

7.5.1.1 Production Process Verification

Production operations are performed according to documentation developed by Responsible Authorities. The work instruction, drawings and other documents define

These activities are fully defined in the QMS-10 Production Procedure.

First Article Inspection (FAI)

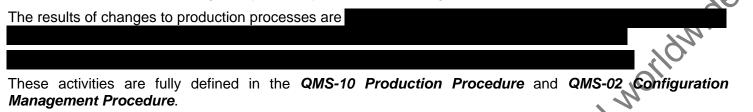
When required by purchase order or Customer specification, a First Article Inspection (FAI) will be performed. The FAI is

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7.5.1.2 Control of Production Process Changes

Only the Configuration Control Board can approve changes to production processes. The Company will identify and obtain Customer and/or regulatory authority approval for changes when required.



7.5.2 Identification and Traceability

All products are identified throughout their life cycle as defined in the **QMS-10 Production Procedure**. Other identification and traceability requirements are

7.5.3 Preservation of Product

According to contractual directives, instructions are detailed in the applicable job documentation for

General rules are defined in the QMS-10 Production Procedure and QMS-11 Shipping Procedure.

7.6 Control of Monitoring and Measuring Equipment

All measuring and test equipment instruments and devices used to determine an item's conformance to specified requirements are

The controls for such equipment and calibration activities are defined in the QMS-15 Calibration Procedure.

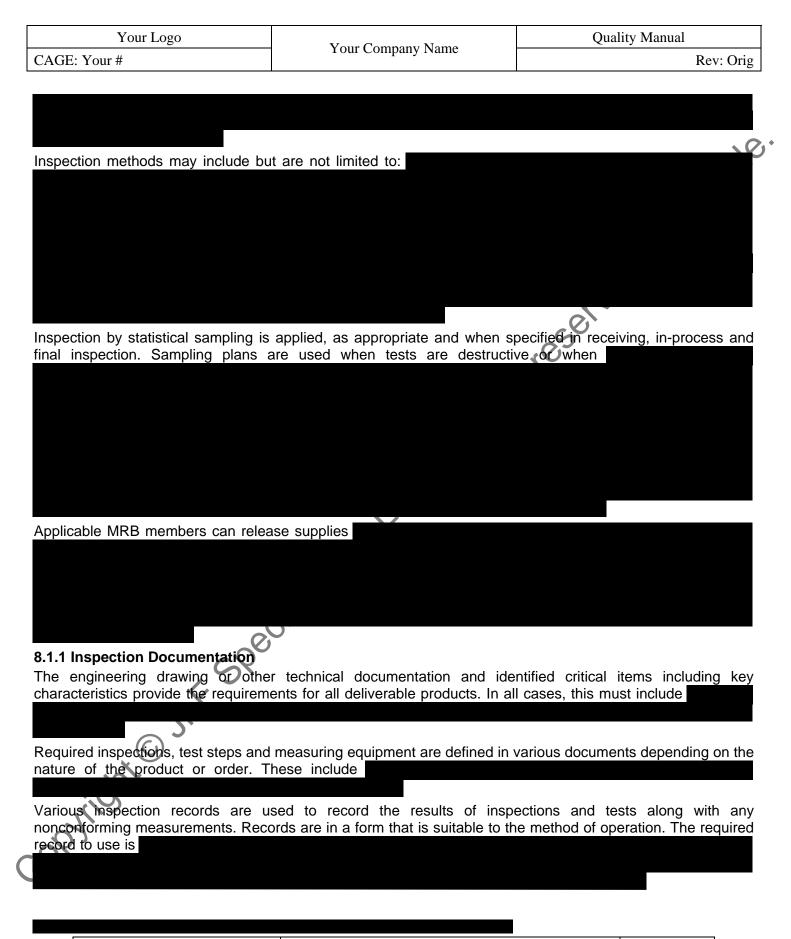
Section 8: Measurement, Analysis, and Improvement

8.1 Monitoring and Measurement of Product

To ensure the conformance of product to requirements, monitoring and measurement is conducted throughout the product's lifecycle. These checks occur

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8.1.2 Incoming Inspection (Receiving)

Receiving is treated as a process within the quality system and is defined in the QMS-09 Receiving Procedure.



8.1.3 In-Process Inspection

In-process inspections are conducted during production to ensure ongoing quality of work. These may be done

8.1.4 Final Inspection

Once all operations are complete, supplies must be submitted to Quality for a final inspection and to determine

8.2 Control of Nonconforming Product

All deliverable supplies that are found to be nonconforming against specified requirements are



8.3 Corrective Action

The Company has implemented and maintains a robust system for identifying and reporting nonconformities requiring corrective action. These nonconformities can be related to product, processes or other criteria. Such reports result in



8.4 Internal Audit

Internal quality audits are conducted to ensure ongoing compliance with requirements of the Company's policies and procedures. This is accomplished by

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The internal audit process is defined in the QMS-12 Internal Auditing Procedure.

Appendix A: Company Processes and Applicable AS9003 Clauses

| Process | Applicable AS9003 Clauses |
|--|---|
| Corrective and Preventive Action | 8.3 Corrective Action |
| Internal Auditing | 8.4 Internal Audit |
| | 4.1 QMS General Requirements |
| | 4.2 Documentation Requirements |
| | 5.1 Management Representative |
| | 6.1 Human Resources |
| Vanagement | 6.2 Work Environment |
| | 7.1.1 Configuration Management |
| | 7.5.1 Control of Production |
| | 7.6 Control of Monitoring and Measuring Equipment |
| | 4.1 QMS General Requirements 4.2 Documentation Requirements 5.1 Management Representative 6.1 Human Resources 6.2 Work Environment 7.1.1 Configuration Management 7.5.1 Control of Production 7.6 Control of Monitoring and Measuring Equipment 8.1 Monitoring and Measurement of Product |
| | 7.1 Planning of Product Realization |
| | 7.5.1.1 Production Process Verification |
| | 7.5.1.2 Control of Production Process Changes |
| Production | 7.5.2 Identification and Traceability |
| | 7.5.3 Preservation of Product |
| | 8.1 Monitoring and Measurement of Product |
| | 8.2 Control of Nonconforming Product |
| Proposal Development and Contract Review | 7.2 Customer Related Processes |
| Purchasing | 7.4.1 Purchasing Process |
| archasing | 7.4.2 Purchasing Information |
| | 7.4.3 Verification of Purchased Product |
| | 7.5.2 Identification and Traceability |
| Receiving | 7.5.3 Preservation of Product |
| | 8.1 Monitoring and Measurement of Product |
| | 8.2 Control of Nonconforming Product |
| | 7.5.2 Identification and Traceability |
| Shipping | 7.5.3 Preservation of Product |
| | 8.3 Control of Nonconforming Product |

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Appendix B: Company Processes and Applicable Documents

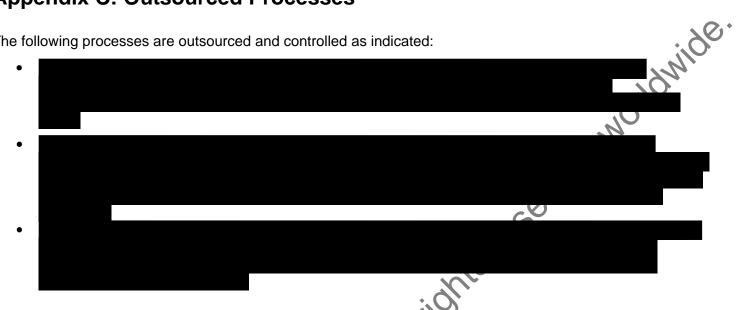
| Process | Applicable Company Procedures | Applicable Company Records |
|---|--|----------------------------|
| Corrective Action | Corrective Action | |
| Internal Auditing | Internal Auditing | |
| | Quality Manual | |
| | Document Control | |
| | Configuration Management | |
| | Record Control | |
| Management | Management Process | |
| Management | Responsibilities and Authorities | |
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| | Definitions and Abbreviation | |
| Production | Production | |
| | Control of Nonconforming Product | |
| Proposal Development | Proposal Development and Contract Revie | |
| and Contract Review | Froposal Development and Contract Revie | |
| Purchasing | Purchasing | |
| | Receiving | |
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Appendix C: Outsourced Processes

The following processes are outsourced and controlled as indicated:



When the Company provides supplies for outside processing, such as acceptance testing, the work is performed under the following controls:



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Appendix D: Quality Objectives



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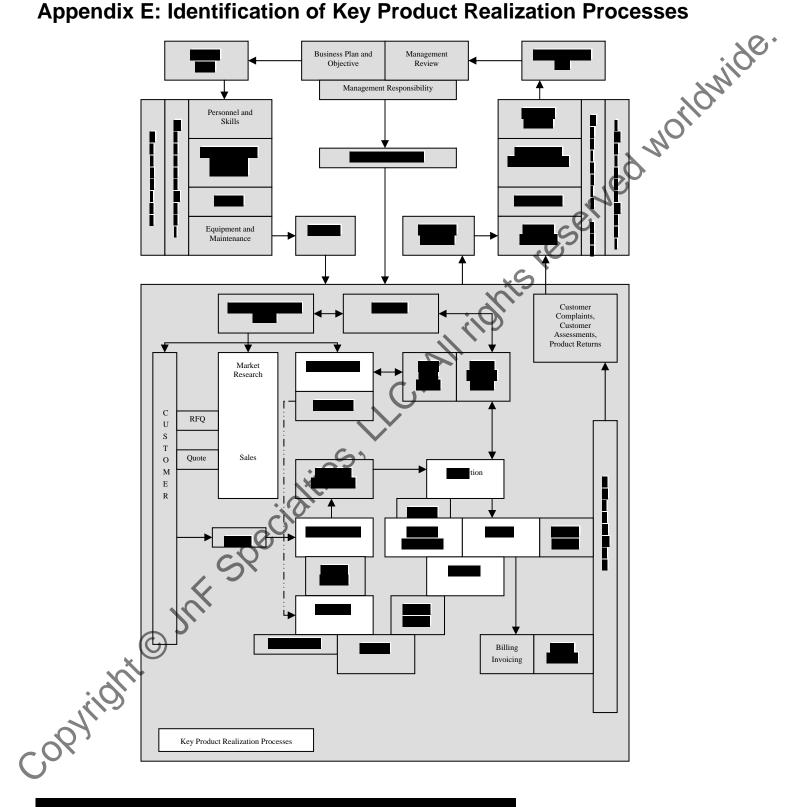
The quantity of quality objectives listed above should be evaluated and adjusted to meet actual value-added goals of the business operation. The objectives that are listed above are typical for manufacturers but there may be too few or too many for your business.

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Appendix E: Identification of Key Product Realization Processes



| Applicable Company Records: | Rev: Orig |
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1.0 PURPOSE

This document defines the Management process, including or making reference to procedures for the various activities within the Management process.

2.0 THEORY

The Company believes in "intelligent management," which enables the Company to make decisions based on facts, data and verifiable evidence. Intelligent management reduces the need to make decisions based on personal opinion, whims or mood and ensures results of decisions are measurable.

3.0 MANAGING AS A PROCESS

The Company recognizes that it has to manage its processes. Those processes are identified in the Quality Manual; however, management itself must also be treated as a process.

This means that the management activities must have

The process map in the Appendix of this document identifies how Management is treated as a process and provides an overview of how management is performed.

4.0 PROCEDURE: MANAGEMENT REVIEW

4.1 The management of the Company performs formal management review of the Quality Management System a minimum of per year to ensure

4.2 This review shall include

4.3 Minutes of the meetings are taken and maintained. The Management Review Report Template may be used as a guide for the records or may be completed and retained as the record.

4.4 The Management Review meeting should include analysis of the following inputs:

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4.5 Management shall use action items or the corrective and preventive action system to take recorded actions as a result of

This includes

5.0 PROCEDURE: MEASURING AND MONITORING PROCESS OBJECTIVES

5.1 Each process identified in the Quality Management System has at least one objective. The objective is

5.2 Each process objective must be measurable in some fashion. The means of measurement are called "metrics" and the metrics are defined in the Management Review minutes.

5.3 Top management will assign goals to each process metric.

(/s

5.4 Throughout the year, assigned managers and staff will gather data according to the defined metrics.

5.5 During Management Review the data will be presented and recorded and an assessment made on whether

5.6 When a process does not or will not meet a goal, corrective action shall be taken according to the **QMS-13 Corrective and Preventive Action Procedure**. Such action may be taken to

5.7 The current metrics, standings, previous goal and revised goals shall be recorded in the management review records. (See section 4.0 above.)

5.8 Over time, management shall



PROCEDURE: INTERNAL COMMUNICATION

Internal communication is an important facet of the way the Company does business. By this we mean

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| Your Logo | Your Company Name | Management Process |
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6.2 The following methods are used:



7.0 PROCEDURE: RESOURCE MANAGEMENT

7.1 The management of resources is a critical component to the management activities of the Company. Resources requiring such management include:

- 7.2 Like other management activities, resource management must
- 7.3 To manage resources, top management must

7.4 During Management Review, managers shall present a resource report for their affected areas and processes, ensuring that

7.5 From that data, top management can allocate, revise, retract or otherwise manage the necessary resources.

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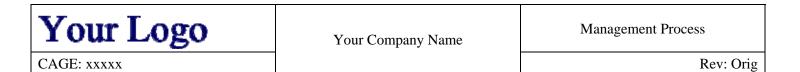


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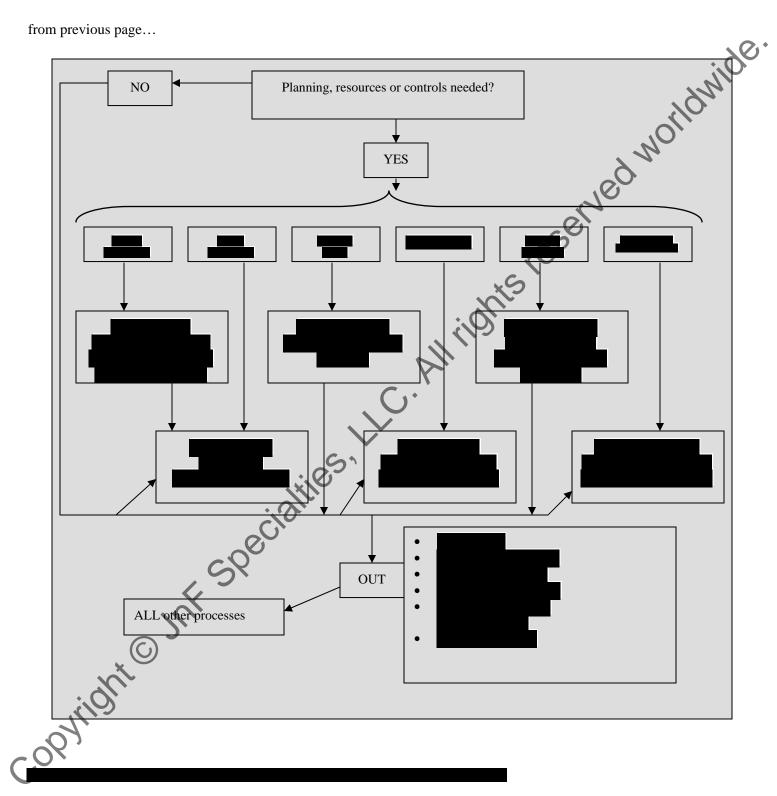
Appendix A: Process Map

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| | MANAGEMENT | yorldwide |
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| | INPUT from other processes INPUT from other processes | |
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| Co | onduct Management Review Meeting according to section 4.0. Review | |
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| | Top management | |
| | considers NO | |
| | tightening goal | |
| | Revise goal? NO | |
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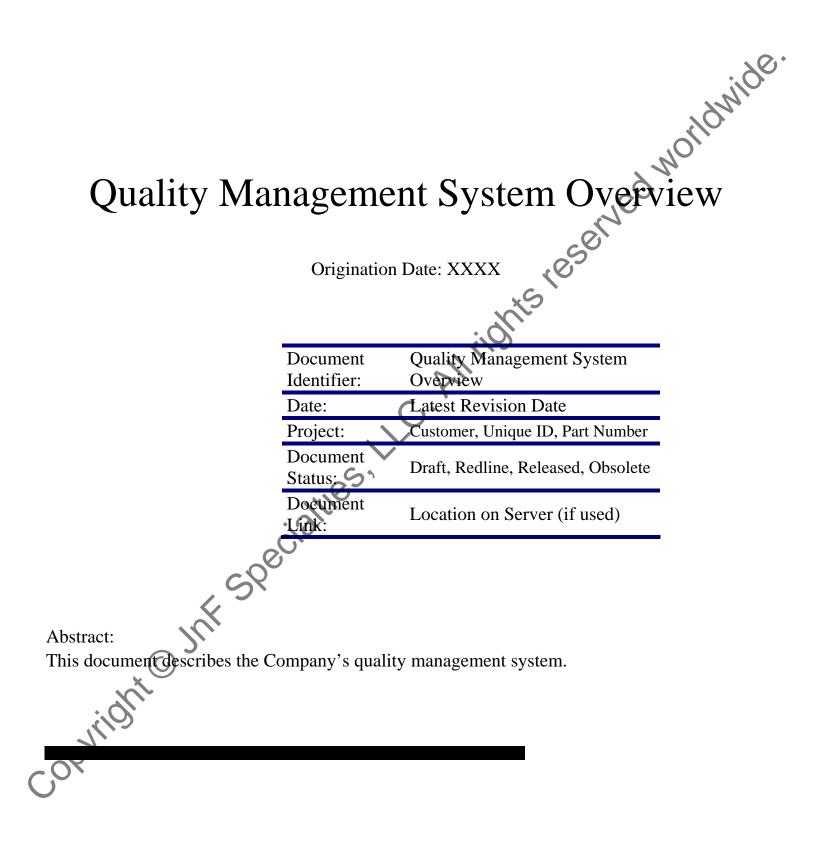
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Quality Management System Overview

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The Company will perform all project management functions including demonstration of product/service compliance according to

The Company's quality management system (QMS) links numerous activities to transform inputs into outputs. The output from one process directly forms the input to the next process.

The application of a system of processes together with the identification and interaction of these processes and their management has become the Company's **"process approach"**.

An advantage of this approach is

The Company's process approach emphasizes the importance of:

| a) | 50 |
|--|---------------|
| b) | ×05 |
| c) | |
| d) | \mathcal{O} |
| The Company's process approach was achieved by | |

The Company's previous quality management system created an elemental structure of policies, procedures and work instructions but failed to show process interaction between inputs, outputs and their overall effectiveness. The process approach has enabled:

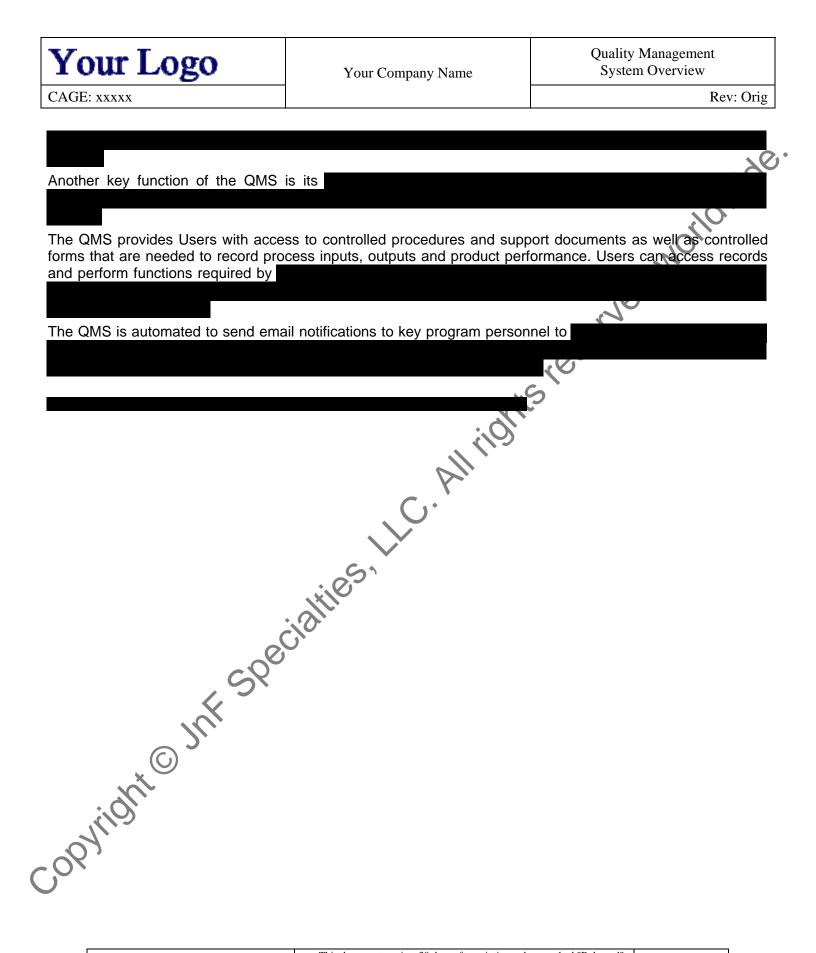
| a) | |
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| | implementation of actions necessary to achieve: |
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The Company's quality management system (QMS) is fundamentally ISO 9001 and integrates

The Company has created a modular system of management that integrates Customer requirements from a wide variety of industries. The Company's primary tool for quality management is

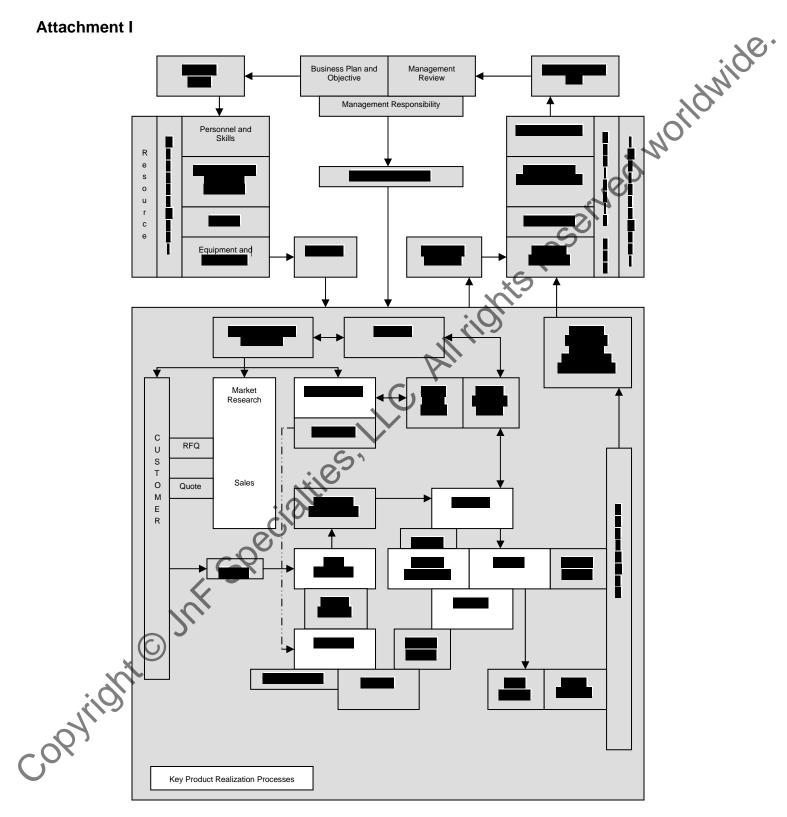
Key functions of the QMS include:

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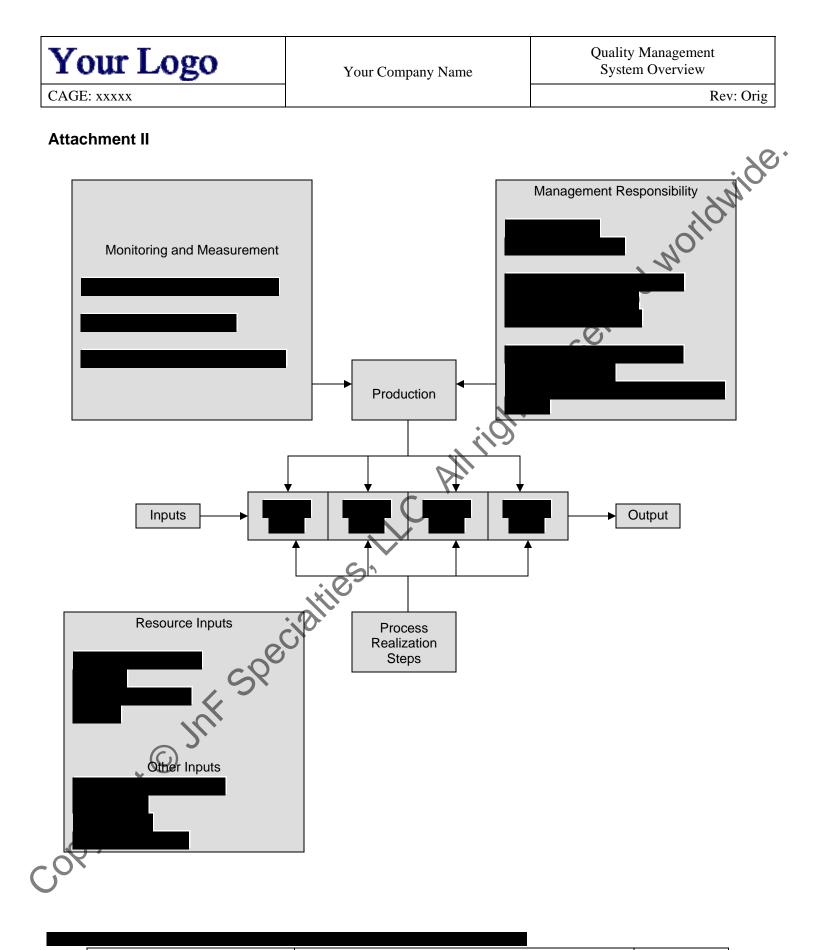


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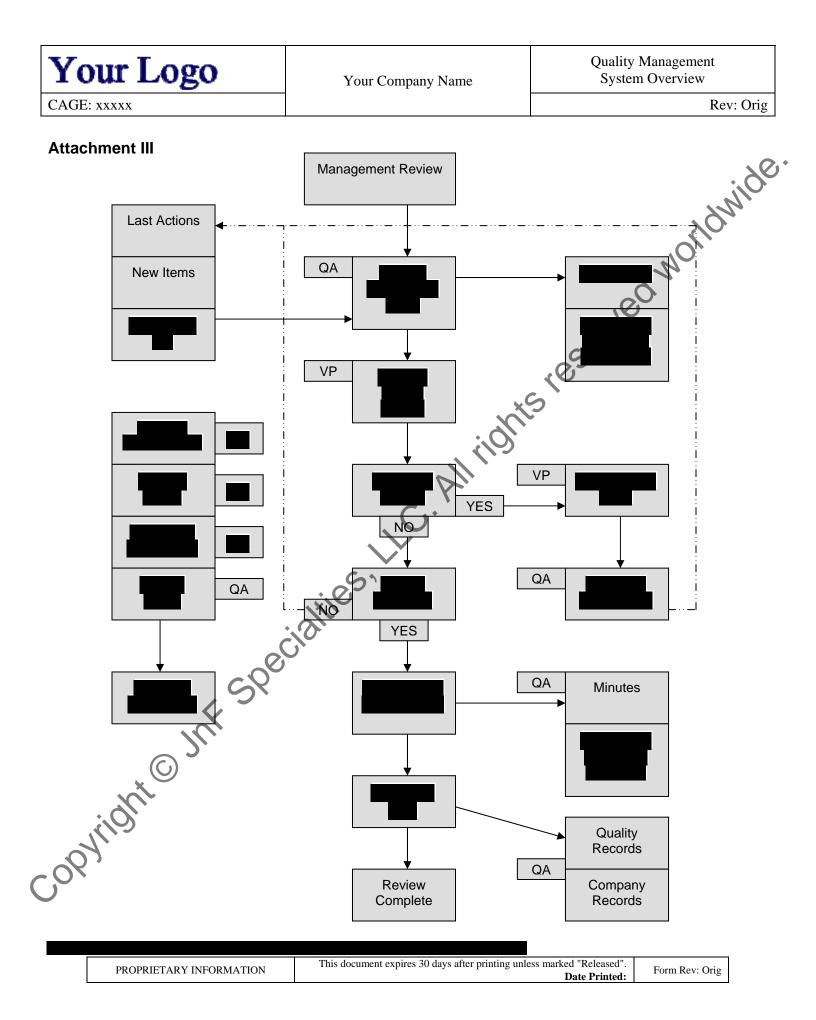


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Quality Management System Overview

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ESD, Electro-Static Discharge Control according to ANSI ESD S20.20 and MIL-HDBK-263 Monthly FMEA, Failure Mode Effect Analysis according to AIAG FMEA-3 and MIL-STD-1620 MUL Handling and Shipping according to in-house procedure Ct The following functions are performed and recorded according to a documented procedure: Management Reviews according to in-house procedure QMS-04 MSA, Measurement System Analysis according to in-house procedure ASQ GR&R Nonconformance Management according to SAE AS9131, SAE AS7106/2 and QMS-14 Process Control according to in-house procedure QMS-10 Property Management according to FAR Part 45 and QMS-10 Quality Management according to AS9003 and QMS-00 Records according to QMS-03 Servicing according to AS9003 and QMS-00 Supplier Management according to QMS-08 Training according to ISO 10015 and QMS-06 Variation Management of Key Characteristics according to SAE AS9103 Work Instructions according to in-house procedures

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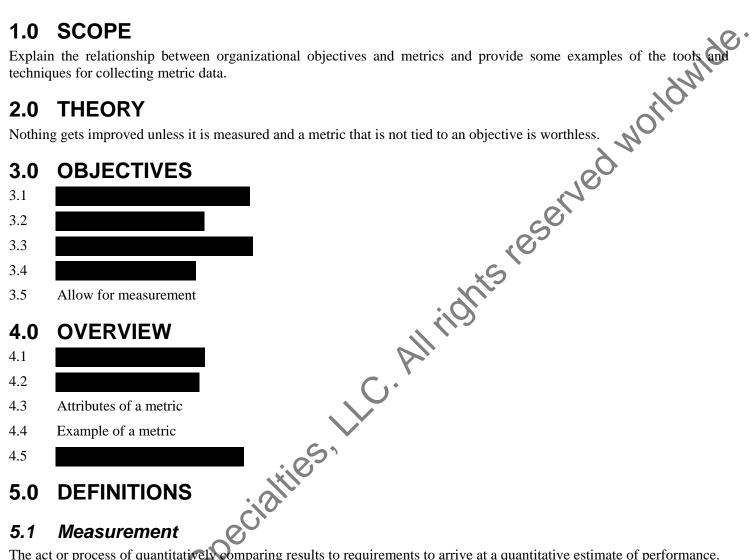
| 1.0 | SCOPE |
|-----|---|
| 2.0 | THEORY |
| 3.0 | OBJECTIVES |
| 4.0 | OVERVIEW |
| 5.0 | DEFINITIONS |
| 5.1 | Measurement |
| 6.0 | TOOLS |
| 6.1 | Sampling |
| 6.2 | Check Sheet |
| 6.3 | Check Sheet |
| 6.4 | Histogram |
| 6.5 | Pareto Analysis |
| 6.6 | Miscellaneous Charts, Diagrams and Statistics |
| 7.0 | Histogram |
| 8.0 | EXAMPLE OF A METRIC |
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1.0 SCOPE



5.1 Measurement

The act or process of quantitatively comparing results to requirements to arrive at a quantitative estimate of performance.

5.2 Metric

A measurement taken over a period of time that communicates vital information about a process or activity. A metric should drive appropriate leadership or management action.

6.0

6.1 Samplina

Sampling instead of 100% measurement is useful when there are

Acceptable sampling plans are based on Society Standards such as ANSI Z 1.4 for Attributes or ANSI Z1.9 for Variables. Administrative costs and difficulties can

PROPRIETARY INFORMATION

6.2 **Check Sheet**

| ttributes type data | | | | |
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Frequency Table 6.3

The check sheet is useful as a snapshot of the counts of an activity but The check sheet can be improved by converting it

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|----------------------|----------------|-----------|
| Attributes type data | | |
| Standard | Quantity | Frequency |
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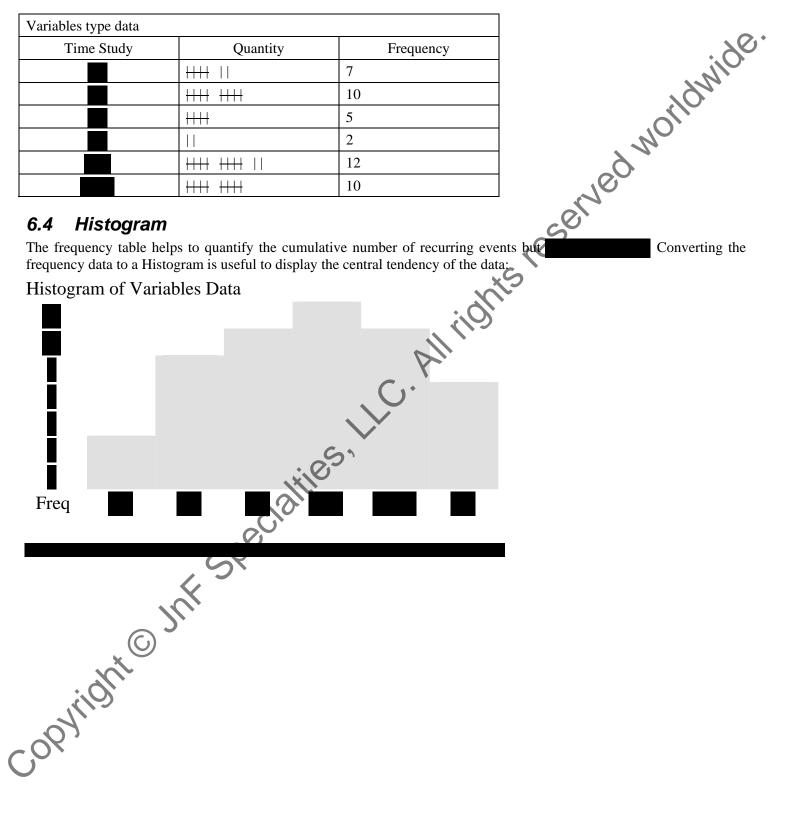


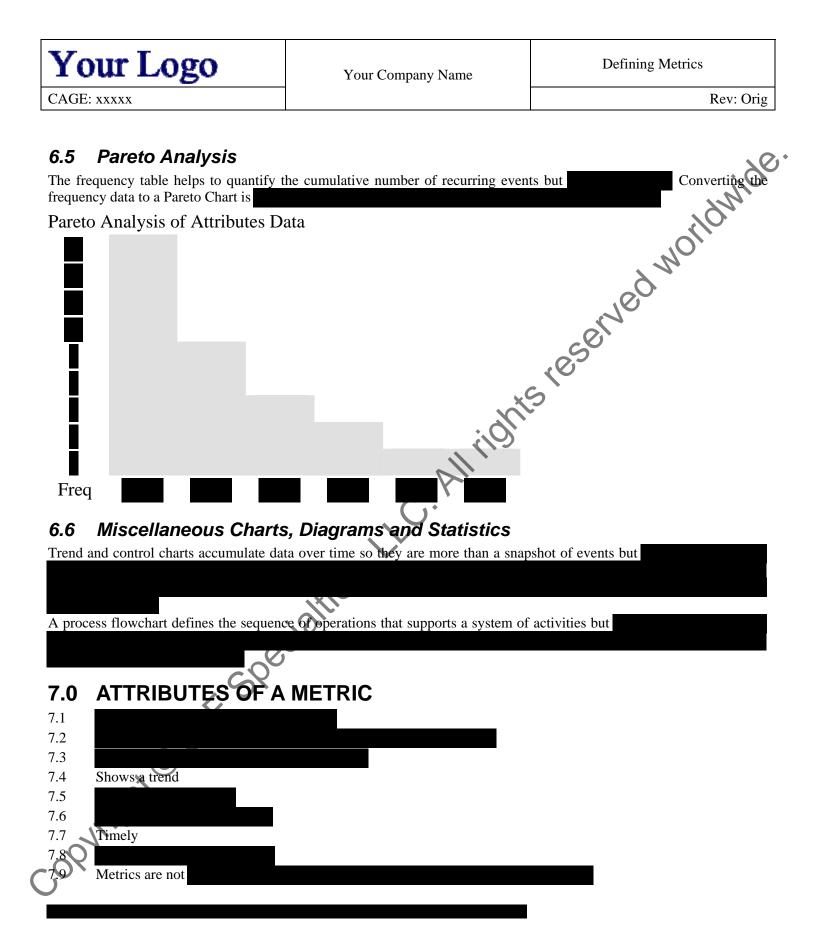
Defining Metrics

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| Variables type data | | |
|---------------------|-----------|-----------|
| Time Study | Quantity | Frequency |
| | ++++ | 7 |
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| | ++++ | 5 |
| | | 2 |
| | ++++ ++++ | 12 |
| | ++++ ++++ | 10 |



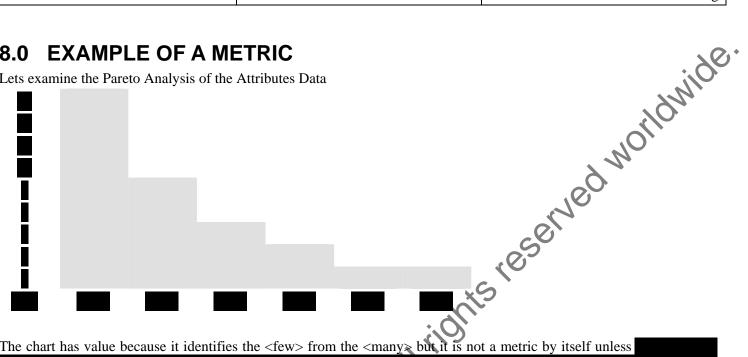




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EXAMPLE OF A METRIC 8.0

Lets examine the Pareto Analysis of the Attributes Data

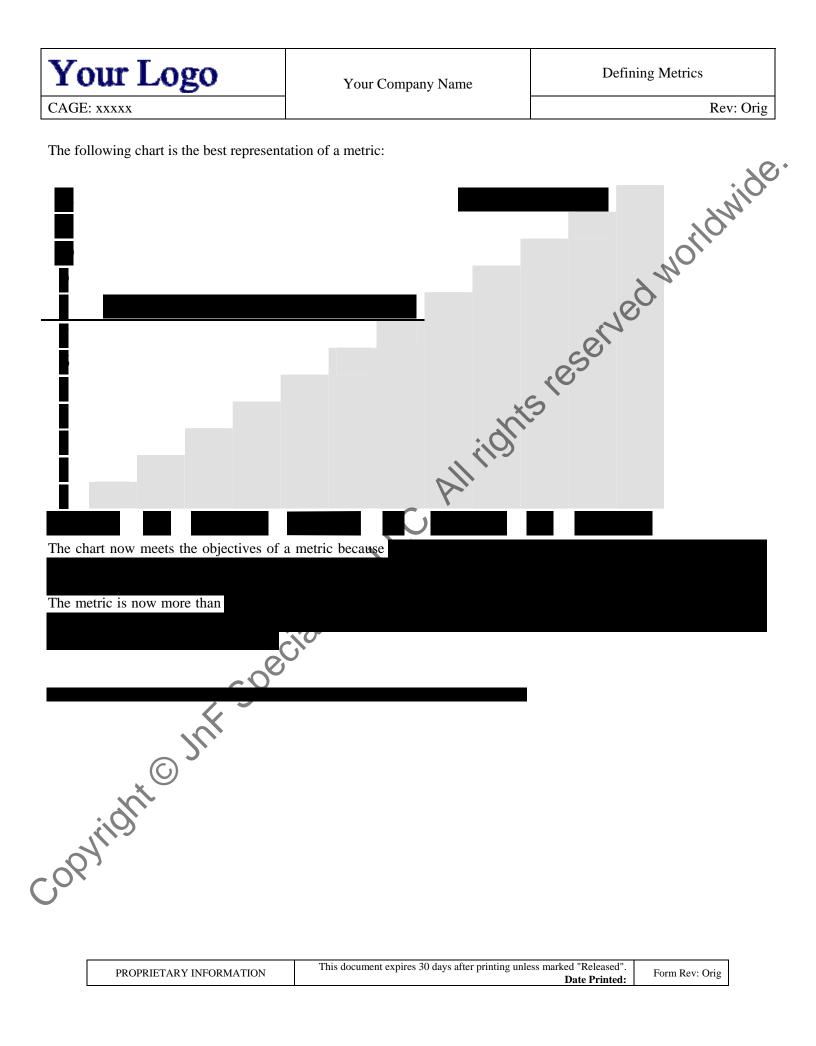


The chart has value because it identifies the <few> from the <many> but it is not a metric by itself unless

The chart has been modified to define the objective for defect reduction:

i attes © Jnf 500 The modified chart is still not a metric because

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Defining Metrics

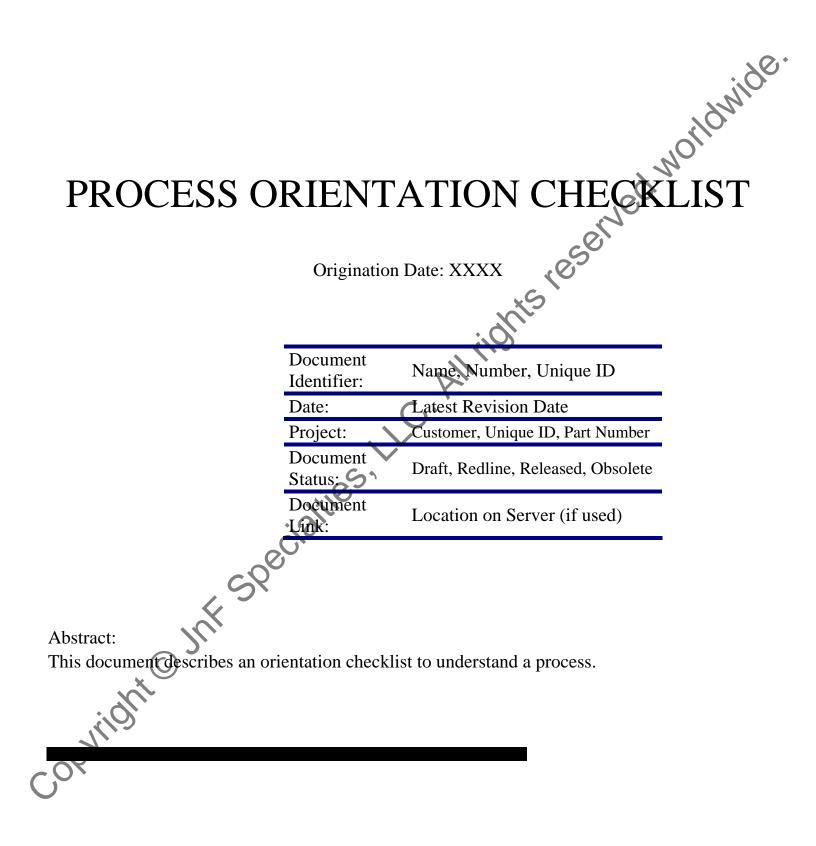
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METRICS DEVELOPMENT WORKSHEET

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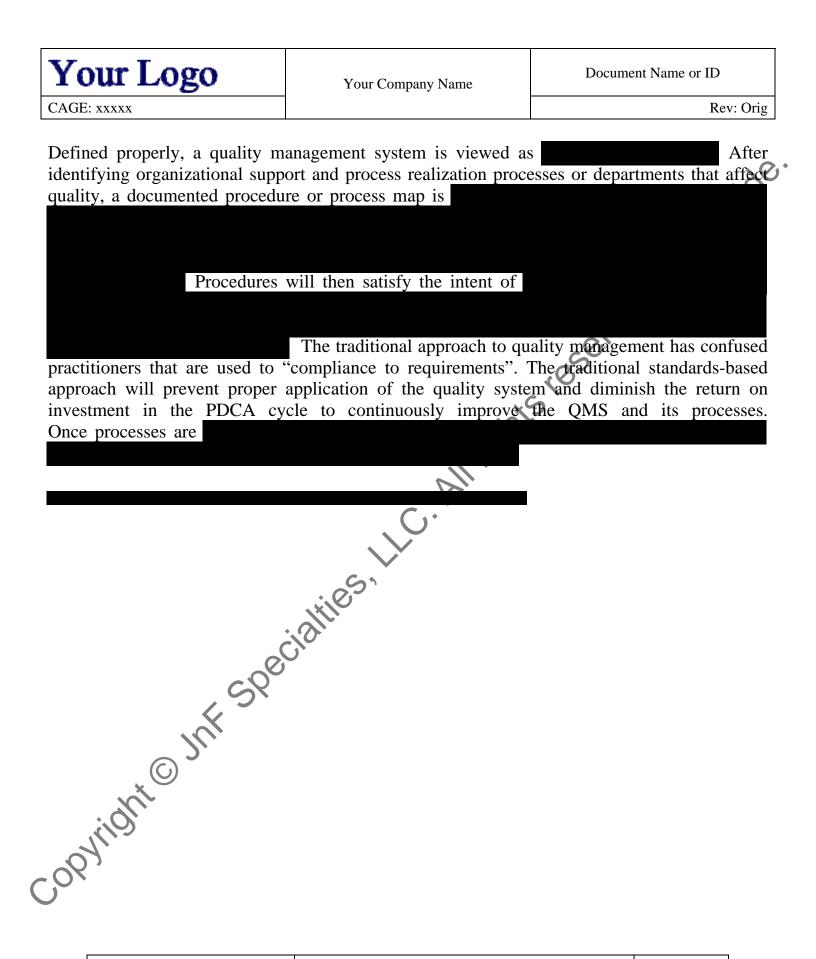
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| Process Name: | |
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| Question | Answer (N/A if not applicable) |
| Process Characteristics | |
| Who owns the process? | , N |
| Who is responsible for performing and overseeing the process? | N/V |
| | reserves and the second s |
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| | |
| Where are records of processing and verification maintained? | |
| Support Process Question With Who - training, knowledge, skills | |
| | |
| Support Process Questions With What - equipment, installations | |
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| Process Name: | |
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| Question | Answer (N/A if not applicable) |
| Support Process Questions With What Key Criteria - measurements, assessm | nents |
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| Input - what should be received | |
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| | ants. |
| Output - what should be delivered | |
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| Support Process Questions Performance indicators | |
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| How is inspection status identified throughout the process? | |
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| Process Name: | |
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| Question | Answer (N/A if not applicable) |
| Support Process Question How - instructions, procedures, methods | dig. |
| What instructions are available to Operators? | , NO |
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| Are business objectives understood by all personnel? | All |
| Workmanship | G. |
| Process Map Step 1: (name) | |
| Is this a key characteristic in the process? | |
| If so, | |
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| Process Map Step 2: (name) | |
| Is this a key characteristic in the process? | |
| If so, | |
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| Process Map Step 3: (name) | |
| Is this a key characteristic in the process? | |

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| Process Map Step 4: (name) | |
| Is this a key characteristic in the process? | |
| If so, | .5 |
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| Repeat questions listed above for each remaining St | tep in the process map |
| Continuous Improvement Resources | |
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| Add continuous improvement resource names as rec | quired |
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ACTION ITEM

| Date: | Action Item Number: |
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0 **ACTION PLAN** Page: of Date: Responsible Authority: Department: . 5 Team Designation: teset Start: Complete: ٠. (C)Form Rev: Orig Your Logo

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| | Quality | y System Impact Analysis | |
| Auditor(s): | Procedure Name and # under A | | |
| Date: | Supervisor Affected: | Areas Audited: | |
| Brief Description of Practice: | Audit Record: (Describe what yes a second se | ou were doing, what you learned, who you spoke to, what | records you |
| Major Minor System Gap Yes No Operator Error Yes No Training Needed Yes No | | you were doing, what you learned, who you spoke to, what | |
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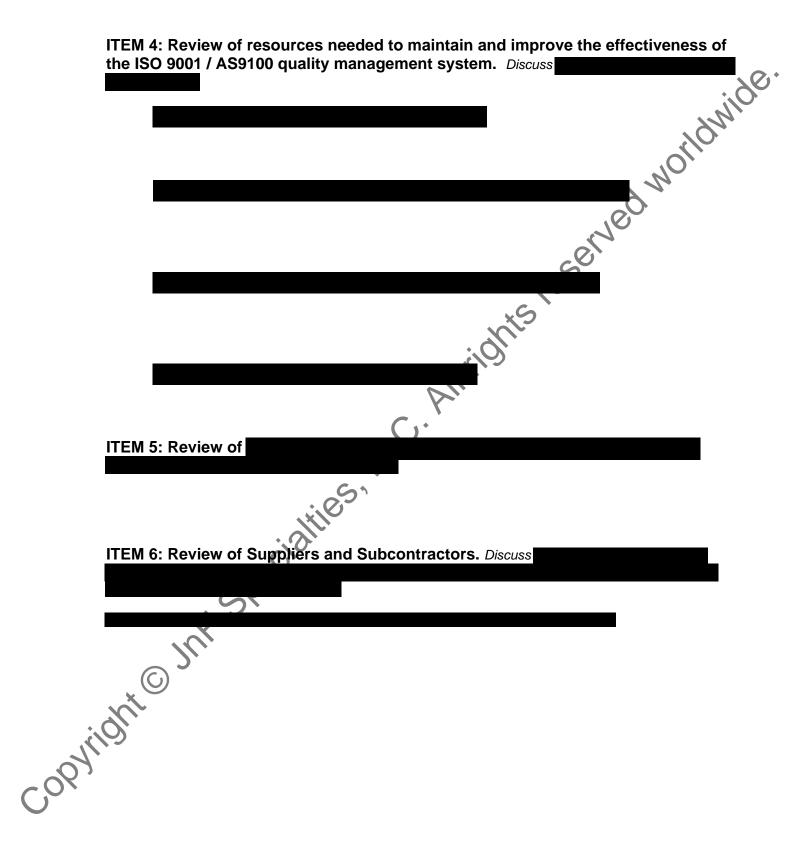
MANAGEMENT REVIEW REPORT

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MANAGEMENT REVIEW REPORT

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MANAGEMENT REVIEW REPORT

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ITEM 7: Review of quality objectives, data and goals. Review the current Quality Objectives 90 as outlined in the Quality Manual and modify goals accordingly. Quality Objective Data Metric Current Goal Process Allionts Standing Management Corrective & **Preventive Action** Internal Auditing Proposal Development and Contract Review Design & Development Purchasing Receiving 0 Production 0 Shipping ITEM 8: Discuss TEM 9: Discuss

MANAGEMENT REVIEW REPORT

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| ITEM 10: Note other recommendations for improvement to the quality management system and/or the Company. |
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| ITEM 11. Note follow-up activities from prior Management Review Issues. ITEM 12. Set date for next Management Review: ITEM 13. RFS's FILED AT THIS MEETING: |
| ITEM 13. RFS's FILED AT THIS MEETING: |
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ITEM 14. OTHER ACTION ITEMS ASSIGNED:

| Action Item | Assigned to: | Required Response Date |
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ITEM 15. ITEMS FOR FOLLOW-UP AT NEXT MEETING:

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